



QUEENSLAND

ANNUAL REPORT

2019/20

SLSQ SNAPSHOT



Rescues
2,555



Volunteer
Patrol Hours
333,918



Members
34,082



First Aid
Treatments
48,688



Trained
in CPR
11,268



Increase in
Membership
3.24%



Preventative
Actions
660,105



Engaged via
Community Awareness
Programs
158,032

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Surf Life Saving Clubs

North Queensland Branch

Port Douglas
Ellis Beach
Cairns
Etty Bay
Mission Beach

North Barrier Branch

Forrest Beach
Arcadian
Townsville Picnic Bay
Ayr
Eimeo
Mackay
Sarina

Wide Bay Capricorn Branch

Yeppoon
Emu Park
Tannum Sands
Agnes Water
Moore Park
Bundaberg
Elliott Heads
Hervey Bay

Sunshine Coast Branch

Rainbow Beach
Noosa Heads
Sunshine Beach
Coolum Beach
Marcoola
Mudjimba
Maroochydore
Alexandra Headland
Mooloolaba
Kawana Waters
Dicky Beach
Metropolitan Caloundra
Bribie Island
Redcliffe Peninsula

South Coast Branch

Point Lookout
Coochiemudlo Island
Southport
Surfers Paradise
Northcliffe
Broadbeach
Kurrawa
Mermaid Beach
Nobbys Beach
Miami Beach
North Burleigh
Burleigh Heads Mowbray Park

Point Danger Branch

Tallebudgera
Pacific
Palm Beach
Currumbin
Tugun
Bilinga
North Kirra
Kirra
Coolangatta
Tweed Heads & Coolangatta
Rainbow Bay

Operations Support

Westpac Lifesaver Rescue
Helicopter Service
Westpac Lifesaver Rescue Drone Program
Rescue Water Craft service
SurfCom communications centres
State Operations and
Communications Centre
Duty Officer program
Coastalwatch cameras
Brisbane Lifesaving Service
Emergency Response Groups
Gold Coast Dawn and Dusk Patrols

Australian Lifeguard Service

Servicing:

Bundaberg Regional Council
Burdekin Shire Council
Cassowary Coast Regional Council
Cairns Regional Council
Council of the City of Gold Coast
Fraser Coast Regional Council
Gladstone Regional Council
Gympie Regional Council
Hinchinbrook Shire Council
Mackay Regional Council
Moreton Bay Regional Council
Redland City Council
Rockhampton Regional Council
South Bank Corporation
Sunshine Coast Council
Townsville City Council
Whitsunday Regional Council

Registered office of SLSQ

"Surf Rescue House"
18 Manning Street, South Brisbane,
Queensland 4101

Notice of SLSQ Annual General Meeting

The 2019/20 Annual Report will be presented at the 90th Annual General Meeting of Surf Life Saving Queensland, to be held at Broadbeach Surf Life Saving Club on Friday October 30 at 6pm.

OUR COMMITMENT TO SAVING LIVES



WHO WE ARE

In 2020, Surf Life Saving Queensland (SLSQ) celebrates 90 years of keeping Queenslanders and visitors safe on our 8,000kms of coastline.

SLSQ is the peak body in aquatic rescue and one of the largest volunteer-based community service organisations in Australia.

More than 34,000 Queenslanders are volunteer members of a Surf Life Saving Club and an additional 462,000 members who support our organisation through affiliated supporters' club.

Surf Life Saving is an iconic organisation like no other. Our contribution to the community extends far beyond the beach and forms the foundation of many Queensland communities. Throughout our history we have never lost sight of our overarching goal: to save lives.

As a direct result of our heroic members and their actions, 146,946 people have been able to return home safely to their loved ones.

SLSQ aims to set the benchmark in lifesaving service provision, rescue practices, emergency care and training and education as we strive to make our stunning coastline safer for everyone who uses it. A commitment to continuous improvement across all areas of our operation ensures we are highly regarded across Australia and around the world.

We are leaders in our industry, and are committed to maintaining this stance to ensure we are equipped for the future.

OUR VISION

Zero preventable deaths in Queensland public waters.

OUR MISSION

SLSQ will operate as a proactive and effective peak body, leading the way in lifesaving service provision, education, sport, beach safety advocacy and community leadership.

OUR STRATEGIC IMPERATIVES

Committed To Our Community

To advocate water safety management and continue to enhance the reputation of SLSQ as the peak body.

Connected To Our People

To recruit and retain the best people through support and development of their skills and knowledge.

Effective In Our Business

To plan and execute our day-to-day operations to an outstanding level of efficiency, with continuous improvement always in mind.

Sustainable For Our Future

To ensure SLSQ is equipped for the future through continuous growth, strong financial management and sound governance.



PATRON'S MESSAGE

From its beginnings in 1908, the surf life saving movement in Queensland has been committed to protecting the lives of people visiting our State's magnificent beaches. Its iconic red and yellow represents an enduring and reassuring symbol of safety, even in times of uncertainty.

The establishment of Surf Life Saving Queensland (SLSQ) in 1930 marked a significant milestone in the movement's development, and also the beginning of a long-standing viceregal association, with the election of then Queensland Governor Sir John Goodwin to the position of inaugural Patron.

I am immensely proud to be continuing this important tradition, and offer my deepest thanks to those brave men, women and young people in the affiliated surf life saving clubs throughout our State, who risk their own lives to save others.

While the COVID-19 pandemic has curtailed many recreational activities across Queensland, SLSQ has been kept busy - with approximately 18.5 million people enjoying our coastal playgrounds over the 2019/2020 period.

During this time, surf lifesavers and lifeguards rescued 2,555 swimmers in distress, and performed 660,015 preventative actions and 48,688 first aid treatments. Although, sadly there were 11 beach-related drowning deaths, this figure represents a significant 52% decrease on the previous year's unfortunate high, and demonstrates why education initiatives and raising community awareness are such vital aspects of SLSQ's services.

As Governor and Patron, I am proud to congratulate the board, partners, staff and volunteers who have contributed to another outstanding year for SLSQ and wish you all a successful and safe year ahead.

His Excellency the Honourable Paul de Jersey AC
Governor of Queensland



PREMIER'S MESSAGE

More than 30 million visit Queensland beaches each year. And they return home safely thanks to our incredible Surf Lifesavers.

There are 57 Clubs from Port Douglas to Rainbow Bay. People know that if you swim between the red and yellow flags our magnificent lifesavers will look after you.

May I take this opportunity to thank each and every one of you for your dedication and service.

You make us all proud.

It's people like you who make Queensland the magnificent place that it is.

Annastacia Palaszczuk MP
Premier of Queensland
Minister for Trade

PATRONS AND HONOURS

Vale

SLSQ offers its deepest respect and sympathy to the friends and family of members who have passed away this year. In particular, condolences are extended to the loved ones of our Life Members who passed away during the 2019/20 season, Mal McNeilly MBE, Don Burchill OAM, Peter White and John Harris.

Condolences are also extended to the members of Surf Life Saving who have suffered bereavements in their families.

Australian Honours

Awarded Australia Day 2020:

Mr Michael McDonald OAM – Awarded a Medal (OAM) in the General Division for service to surf lifesaving, including significant contributions to Metropolitan Caloundra SLSC and Sunshine Coast Branch.

Mr Mal Pratt OAM - Awarded a Medal (OAM) in the General Division for service to surf lifesaving, including significant contributions to Maroochydore SLSC.

Awarded Queen's Birthday 2019:

Mr Thomas Holmes OAM – Awarded a Medal (OAM) in the General Division for service to surf lifesaving and to the community. His service to lifesaving included significant contributions to Dicky Beach Surf Life Saving Club, Metropolitan Caloundra Supporters Club and North Burleigh Surf Life Saving Club.

Life Members 2019/20

Congratulations are extended to Raymond Fien who was awarded Life Membership of SLSQ at the Annual General Meeting on 23 August 2019.

A full list of SLSQ's Life Members can be found on page 17.

Patron

His Excellency the Governor of Queensland, the Honourable Paul de Jersey AC.

Vice Patrons

Hon Annastacia Palaszczuk MP
Hon Dr Steven Miles MP
Hon Craig Crawford MP
Hon Mick de Brenni
Hon Cameron Dick MP
Hon Leeanne Enoch MP
Hon Di Farmer MP
Hon Grace Grace MP
Hon Kates Jones MP
Hon Mark Ryan MP
Hon Curtis Pitt MP
Hon Jackie Trad MP
Hon Peter Dutton MP
Mrs Deb Frecklington MP
Lord Mayor Adrian Schrinner
Dr Jim Chalmers MP
Mr Stephen Bennett MP
Mr Michael Hart MP
Mrs Brittany Lauga MP
Ms Fiona Simpson MP
Cr Matt Burnett
Cr Mick Curran
Cr Jack Dempsey
Cr Jenny Hill
Cr Mark Jamieson
Cr Raymon Jayo
Cr John Kremastos
Cr Bill Ludwig
Cr Bob Manning
Cr Allan Sutherland
Cr Karen Williams
Cr Greg Williamson
Commissioner Katarina Carroll APM
Mr Mike Wassing
Mr Bruce Watson
Mr Gert-Jan de Graaff
Mr Daniel Gschwind
Mr Stephen Maitland OAM RFD
Mr Jim McGowan AM
Mr Mick Power AM

BOARD BIOGRAPHY



Mark Fife OAM
President

Since joining the Surf Life Saving organisation in 1975, Mark Fife has become the epitome of the iconic Aussie surf lifesaver. Mark is a former Club and Branch President, was the Australian Director of Life Saving for five years and is the only person to have been awarded Australian Surf Life Saver of the Year and Volunteer of the Year.



Michael White
Deputy President

Since joining his local surf club a little over 20 years ago, Michael has been involved at all levels of the Surf Life Saving movement. Michael is a former director and secretary of the Alexandra Headland Surf Life Saving Club and past member of the Surf Life Saving Queensland Judiciary. He has also acted as an independent director to a number of community association boards, including the Sunshine Coast Law Association and the Sunshine Coast Sports Federation. He is a past participant, facilitator and now mentor at Surf Life Saving Australia's National Leadership College. Michael holds 90 lifesaving awards and has undertaken more than 1,200 voluntary patrol hours. He has also been a patrol captain for ten years and a rescue crewman for the Westpac Lifesaver Helicopter Rescue Service for six years. He was a contributor to the current edition of the SLSA training manual 'Public Safety and Aquatic Rescue'.



Michael Kearney
Director of Finance

Michael joined North Kirra SLSC in 2002 and in the years since has undertaken roles at all levels of the organisation. Michael has been an active patrolling member and has held club roles including Club Captain, Chief Training Officer as well as Surf and Supporters Club Treasurer and President. Michael was the Point Danger Branch Director of Lifesaving, a member of the Branch Council and has held roles on the SLSQ Lifesaving Services Committee, Education Panel and Patrol Services Panel.

Michael is an experienced finance professional, managing and growing a large and complex debt portfolio.



Tanya O'Shea
Director

Tanya has been a member of the Bundaberg Surf Lifesaving Club since 2005, joining the club as a nipper parent, before being elected as the Junior Activities Chair (JAC) in 2007. Professionally, Tanya owns a plumbing business in partnership with her husband. Tanya has a strong background in business management (MBA), mental health practice (Bachelor of Psychology (Honours), Masters of Mental Health Practice) and community sector service development.



Mark Wyer
Director

Over the past 10 years, Mark has held a variety of club roles including Patrol Captain, Radio Officer and Executive Roles of Deputy President and President. Mark has been a driving influence of club development and strategic planning during his time with Emu Park SLSC. Mark has also been a Councilor at Branch Level and was nominated by SLSA as a Masterclass Leader in 2016. Mark is a surf boat rower and is a patrolling member for Mooloolaba SLSC, while also maintaining his membership with Emu Park SLSC.

Based on the Sunshine Coast, Mark is an Associate Engineer (CPEng & RPEQ) and has over 16 years' civil engineering experience in both urban and municipal planning and development.



Tom Sealy
Director

Tom joined the lifesaving movement as a nipper back in 1998 and has since obtained numerous lifesaving awards and completed over 1,000 voluntary patrol hours. A current Patrol Captain at Mermaid Beach AEME SLSC Tom has held various executive roles at his club, most recently Club Captain. Tom was a member of the SLSQ Membership Services Committee for the last five years making a significant contribution to the implementation of the State Sustainability Project. Tom is a graduate of the SLSA National Leadership College and Masterclass development programs and was selected to represent SLSA at the 2017 Japanese Lifesaving Exchange Program.

Tom is a registered architect for a renown architectural firm in Brisbane and has over ten years' experience completing architectural projects locally and interstate.



Brad Russell
Director

Brad and his family have had an involvement in surf lifesaving over many generations. Brad joined Emu Park as a nipper in 1972 and is currently an active long service member of Maroochydhore Surf Lifesaving Club.

Brad is a Partner of a leading Australian law firm and a director of an internationally-recognised innovative insurance and risk advisory business.



Ally Muller
Independent Director

Ally is an entrepreneurial professional with 20 years strategy and management experience in corporate finance, infrastructure and technology-based companies, specialising in enterprise innovation strategy, business advisory, merger and acquisitions and board advisory.

She is a senior executive with experience in establishing innovation eco-systems, new ways of working, joint ventures, new business development and portfolio management. Ally provides a specialised focus on strategically growing businesses and developing innovative capital and portfolio solutions.



Grant Dearlove
Independent Director

Grant Dearlove is an Executive, Company Director and Lawyer owning, leading, and growing companies at board and 'C' suite level combining strategic, business, investment and legal competencies.

Across his career Grant has owned, worked in, been the Board Director of, and consulted to, professional service firms in the arenas of property, franchising, risk, insurance, education, economic development, tourism, M&A, funds management, outsourcing and legal. Grant is currently a director of several companies. He is Executive Chairman of AF Legal Group Ltd (ASX:AFL), a Non-Executive Director of Oliver Hume Corporation, leading wealth manager Forefront Financial Services Pty Ltd and the Central Queensland Primary Health Network.



PRESIDENT'S REPORT

On 9 January 2020, Clayton Schilg from Tweed Heads & Coolangatta SLSC was swimming with a friend at Wooyung Beach in Northern NSW when he noticed a group of swimmers in trouble approximately 70 metres out to sea. In trying surf conditions, Clayton, at only 14 years of age, bravely rescued all four swimmers using only his paddle board. He negotiated the dumping waves on the sandbank with four fatigued and panicked people attached to his board before he finally reached the beach.

One of the four people was overcome with fatigue but brave young Clayton used his training and placed him in the recovery position and monitored him until the ambulance arrived.

Clayton's actions and bravery saw him awarded the prestigious Rescue of the Month from both SLSQ and SLSNSW. However, more importantly, because of Clayton these four people returned home to their families.

As one of the largest volunteer based organisations in Australia, we are fortunate to have such highly qualified and committed members like Clayton. It is people like Clayton and our some 34,000 lifesavers that truly make our movement great.

There is no doubt that Surf Life Saving is an iconic organisation like no other. Our contribution to the community extends far beyond the beach and forms the fabric of many Queensland communities. Throughout our almost 90 year service, we have never lost sight of our overarching goal - to save lives.

It is our dedicated volunteers who give up their time to train, upskill and patrol that truly make our organisation great. Beach patrols, water safety, competition, fundraising and cooking BBQs, our members do it all - and for this I say a massive thank you!

I would also like to extend my sincere thanks and appreciation to the SLSQ Council, Board and all the hardworking SLSQ staff for their support and dedication throughout the season. I thank the Council and the Board for their work on reviewing and updating our Strategic Plan. This important Plan outlines the direction for our organisation to be successful and prosperous into the future.

Without the continued support of the Federal Government, Queensland State Government and our generous sponsors, we would be unable to protect Queensland beach-goers.

Despite the unprecedented challenges we have faced this season, we once again saw the very best of our organisation shine through and serving as your President for the 2019/20 season has been a tremendous honour.

It would be remiss of me not to touch on COVID-19 and the impact that has had on the lifesaving movement. This pandemic brought the world to a standstill and has forever changed the world we live in.

For SLSQ, COVID-19 meant the cancellation of numerous carnivals, including State Championships, and saw us drop our flags during the patrol season for the first time in our history. Our Supporters' Clubs have also been hit hard by trading restrictions and this will no doubt have a flow-on effect on the financial resourcing of clubs next season.

We understand that this time has been extremely difficult for our clubs and our members. Many members have lost their jobs and are unsure of what the future holds. To these members I say, your surf life saving family is here for you and stands shoulder-to-shoulder with you. Together we will overcome this challenging time.

Our organisation has grown and adapted over time and we will continue to do this as the world around us changes.

This season we celebrated 40 years of Women in Surf Life Saving and I'm sure you'll all agree that many of our female members are the backbone of our clubs. SLSQ recently introduced a new female mentoring program which includes many of our outstanding Queensland female members. I look forward to a prosperous future with these women at the helm.

It is an exciting time for SLSQ as we move into the future, and I look forward to working with you once again to save lives and reduce the drowning deaths across Queensland waters.

Once again, thank you to all who supported SLSQ throughout the past season and I look forward to working with you again in 2020/21.

Yours in surf lifesaving,

Mark Fife OAM
President
Surf Life Saving Queensland



CEO'S REPORT

As I reflect on the past year for our organisation, two words spring to mind: resilience and change. For the first time in Surf Life Saving Queensland's history, we saw surf lifesavers and lifeguards across Queensland take down the iconic red and yellow flags on Saturday March 28, 2020.

Although our flags were taken down, I am proud to say that we never left our post throughout the uncertainty of COVID-19. Our lifesavers and lifeguards remained on surveillance patrol before flags returned to Queensland beaches on Saturday 13 June. They continued to keep beachgoers safe during this time by performing rescues and preventative actions, as well as administering first aid.

Our people working in offices across Queensland adapted to the change in our lifestyle swiftly and were able to effectively work from home throughout the year.

2020 also marked my first year in the role of Chief Executive Officer of Surf Life Saving Queensland. I would like to thank our Councillors and Board of Directors for their continued guidance and feedback.

This year we have focused on the restructure of our organisation and have welcomed an all-new Senior Leadership Team, who bring a wealth of experience and expertise in their relevant fields.

Moving forward we want SLSQ to be recognised as an effective and efficient organisation that is voluntary led, professionally managed.

As we embark on our new Strategic Plan 2020-25, we now look to create true alignment between our volunteers, clubs, branches and state.

In 2020 Surf Life Saving Queensland celebrates 90 years of service in our great state. I would like to take a moment to thank those involved in our cause both past and present for their service and passion.

Yours in surf lifesaving,

Dave Whimpey
Chief Executive Officer
Surf Life Saving Queensland



333,918
Volunteer
patrol hours



34,082
Members



759
Rescues performed
by surf lifesavers



OPERATIONS REPORT

I am pleased to present the Operations Report for the 2019/20 season. It was an extraordinary year in terms of change: globally, personally, environmentally, economically and our general day-to-day lives.

Extreme events have tested our capability this past year and our department has worked hard to adapt and improve to the changing needs of our members, people and community.

Our ability to serve the Queensland public with vigilance would not have been possible without the 34,082 strong volunteers facing each patrol with courage and resilience with one common purpose: to save lives.

2019/2020 brought challenges and developments to our beaches, members and clubs navigated the complexity of COVID-19, economic changes, weather and more local area disaster activations than any year previous.

For the first time we asked the public not to not swim between the flags but to stay home instead.

In two short weeks in the lead up to the busy Easter season, the team rallied and pivoted our operational and business to respond, plan and recover. Resilience became reality as our volunteers asked our older members to stay home. With vigilance and reduced numbers our team provided surveillance service at the end of the southern season. Meanwhile the Far North faced a start of season in uncertainty, with no clear indication of what the next six months would entail.

The Far North rolled up their sleeves, kept connected and reached out to their community. In doing so, they won an Innovation Award for creating Nippers at Home, with their program accessible online for kids at home.

It took the courage of all our partners to make the difficult but necessary decision eight days out to cancel our 2020 Queensland Surf Lifesaving State Championships. The organisers, Sunshine Coast Council, Alexandra Headland Surf Life Saving Club and our SLSQ staff were united in putting our members and spectators' safety first.

The Operations Team invested considerable time this year producing unexpected bodies of work including COVID-19 Safe plans and supporting documents. We had to work with a number of organisations including Queensland Health, Aquatic Spots Industry and QSport to develop a COVID-19 Safe Industry Plan that all of our clubs and members could follow. It became evident that through this learning, SLSQ has a strong and optimistic future as we are well prepared and adaptable for every challenge we face.

Regional Operations engaged locally with researchers when irikanji were confirmed on Playtypus Bay on Fraser Island. Work has commenced to update SLSQ's marine stinger policy.

Some of the other key achievements the team have delivered this year include developing partnerships for service delivery to Department

of Agriculture and Fisheries, Charter Boat Industry and Queensland Health. Through these partnerships we explored technologies including drones and robotics, to assist with our lifesaving operations.

In 2019/20, supported by the Board, we engaged a Project Manager to oversee the Membership Development and Club Sustainability Projects. We also welcomed a Member Welfare Officer, who is qualified in mental health and child protection, who oversees SLSQ's peer support, member protection and wellbeing programs.

At the close of the year a number of significant operational milestones that provide governance and rigour were achieved including completion of the proposal and capability brief for government, completed audit and reaccreditation to ISO9001 standard quality assurance in lifesaving, lifeguarding and aviation, completed state-wide facilities review and audit, secured tenure on leases for new service at Bokarina, supported engagement of spontaneous volunteer strategy on the Gold Coast, supported Summer Safety Campaign and Nipper Safe for Life TV Production, formed working group for the Southport Spit master plan, Remote Pilot Aircraft System team tasked with QPS for major searches inland and acquisition of two rescue capable drones for development of remote operations, granted Remote Air Operators Certificate on 2nd June and delivery of Leadership Excellence Program at the University of Queensland for 34 future and current leaders of SLSQ.

None of this is possible without the support and help of our partners Queensland Government, QFES, Department Environment and Science, Westpac, Ripper Group and Engine.

I would like to personally acknowledge and thank the Operations Team who bring heart, energy and life to the programs, actions and responses, with a diverse organisation it would be easy to play in our own patch but this year more than any previous year, it has been critical to work collaboratively and community minded. In the vital role of frontline operations, proactivity, support and clear decision making provided the foundation for club members.

Resilience is all about being able to overcome the unexpected. Sustainability is about survival, the goal of resilience is to thrive, futurist Jamais Cascios' words have given new meaning in 2020.

In 2019 I made a promise to deliver on our commitment to achieve outcomes through engagement with our people, partners and communities. In 2020 our people are our greatest asset, they have demonstrated their ability not to just plan, respond and survive, but deliver outstanding results, sustainable and resilient positioned to thrive well into the future.

We are looking forward to 2021 and beyond as we execute our strategy and deliver the best in class lifesaving services and innovation.

Kaitlyn Akers
General Manager - Operations



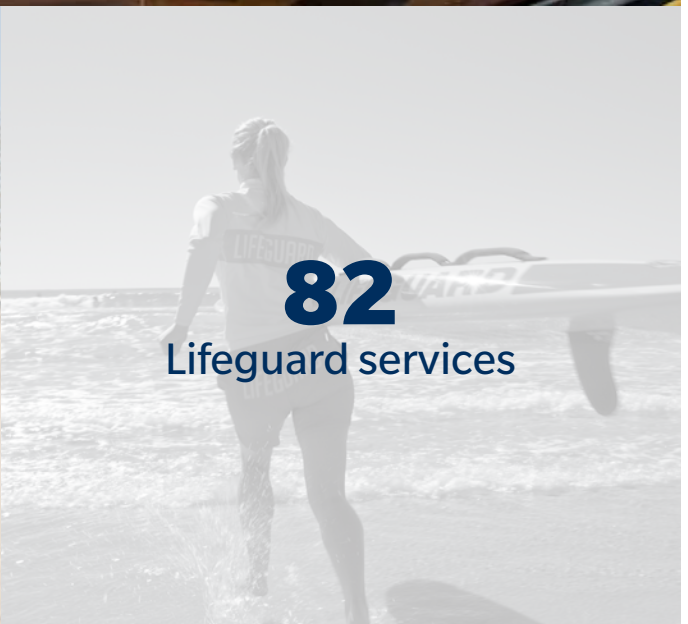
58,032

Community Awareness
program participants



15,941

Members educated in
emergency care



82

Lifeguard services



COMMERCIAL REPORT

The Commercial Department of Surf Life Saving Queensland is one of the vaster offerings within the organisation. The department encompasses member education, the Australian Lifesaving Academy Queensland, the Westpac Lifesaver Rescue Helicopter Service, Lifeguards and Community Awareness.

I am proud of the adaptability and resilience of the department during COVID-19.

We were able to successfully separate member education and commercial training, which had previously been under the one arm. We still remain the only surf lifesaving organisation in Australia who do not charge their members to undertake training courses including First Aid and CPR courses.

A big achievement for our Member Education team was the finalisation of the new PUA21019 Certificate II in Public Safety (Aquatic Rescue). This was the culmination of three and half years of work with others from SLSA rewriting and revalidating the qualification.

Our department also oversaw the development and finalisation of the Training Operations Manual (TOM) which will be a valuable one-stop resource for all trainers, assessors, facilitators and admins.

For the first time in our history, ALAQ went fully online in 2020. The entire process from pre-enrolment selection, enrolment, course resources, assessment, feedback and certification became fully electronic due to COVID-19 restrictions.

Although member education and ALAQ could go online, our lifeguard service and Westpac Lifesaver Rescue Helicopter Service are not able to as they remain frontline SLSQ services.

Our 298 lifeguards, who boast more than 1,326 years of lifeguarding experience, continued their outstanding service throughout the challenging time of COVID-19 restrictions. All lifeguard patrols across Queensland moved to surveillance patrol on Saturday 28th March and returned to the beach on Saturday 13 June.

Beach closure and management procedures were developed and rolled out in line with the changing government restrictions. Our lifeguard services implemented new hygiene and safety procedures and guidelines for COVID-19 to ensure the safety of staff and the general public.

In 2020 we celebrated 30 years of supplying a lifeguard service for Townsville City Council and 25 years for Moreton Bay Regional Council.

Our Westpac Lifesaver Rescue Helicopter Service continued to patrol beaches throughout 2019/20. A key highlight for this service was achieving all targets of zero in safety for cable management injuries; zero links to complacency and RPAS collisions. We also celebrated seven years of operating two Polair helicopters on behalf of the Queensland Police Service.

Countless hours were also spent researching the purchase of a new helicopter for this service. After researching 30 different models, we decided on an EC135, which will come to us from the United States. This aircraft is larger with a bigger carrying capacity and will be ready for use in 2021.

Our Community Awareness programs were impacted by COVID-19 restrictions as we were unable to visit schools and conduct presentations. Despite this setback, our team over the past year, were able to still educate more than 158,000 people on the importance of beach and water safety.

Ken Clark
General Manager – Commercial

Townsville Multicultural Support Group Inc. (TMSG) has been very fortunate to have the support of our local Surf Life Saving Queensland group. Since July 2019, they have run six sessions of the On the Same Wave program. In total we have had approximately 70 clients participate. SLSQ has been considerate of the cultural needs of newly arrived refugees and migrants. The SLSQ staff display a great sense of cultural awareness; they work alongside our Bi-Cultural Support Workers and adapt their program to ensure participants feel comfortable. The On the Same Wave program facilitates a way to teach refugees about beach and water safety, whilst giving them an opportunity to have a fun Australian beach experience. This program provides TMSG clients with a valuable learning opportunity that is essential to their transition to life in Australia. We look forward to the continued support of SLSQ.

Dev Stewart
Team Leader - Townsville Multicultural Support Group



\$529,756
Raised by eight
Surf Girls



210,000
Viewers of Nippers
TV special



5.3 million
Summer Safety
Campaign reach



MEDIA AND MARKETING REPORT

Thank you to the many members who have wished me well since I joined Surf Life Saving Queensland as General Manager – Marketing and Media in March this year. I wasn't with SLSQ during the majority of the 19/20 year but much of what happened in those 12 months has guided me through my early days with the organisation.

A strong focus since I started has been our communication with members. We created a COVID-19 Hub online which contained all the relevant procedures and policies for members and staff. In addition to this we also sent weekly EDM's and provided regular updates on social media regarding changes. This was further supported by our media team who worked with various outlets to ensure key safety messages were communicated, particularly during the period where we had no flagged areas on our beaches.

The media and marketing team worked closely with the operations team to roll out a state-wide summer safety campaign to coincide with the Christmas school holiday period. This campaign aimed to promote vital surf safety messages to a domestic audience, as well as holiday-makers.

It is estimated that the campaign was successful in reaching more than 5.3 million people.

Thanks to Government funding and support, we were able to partner with the Seven Network to produce a television special – Nippers, Safe for Life. The show was designed to encourage participation in Nippers and reached more than 210,000 people across the state.

FUNDRAISING

Key fundraising initiatives included;

- SOS Week annual appeal, which ran from 14 – 20 October and raised \$319,373 through corporate donations and club collections. We would like to thank the Queensland Government for their generous donation of \$150,000, and also our corporate partners The Star Gold Coast, Australian Leisure and Hospitality Group, JLT and Brisbane Airport Corporation.
- Eight female ambassadors participated in this year's Surf Girl Program, raising a combined total of \$529,756 for their clubs. Sonita Leng-Cole from Alexandra Headland Surf Life Saving Club was named the 2020 Surf Girl in front of 200 guests at the Gold Coast Convention and Exhibition Centre.

PARTNERSHIPS

Surf Life Saving Queensland was delighted to retain long-standing relationships with Westpac, Queensland Health, Department of Agriculture and Fisheries Queensland, The Star Gold Coast and Newstead Brewing Co. We thank all of our partners for their much-valued support of our great organisation.

Moving forward we look forward to exploring further partnership opportunities to allow us to expand on our surf safety, educational, sporting and fundraising initiatives.

To view a full list of SLSQ's partners, please refer to inside back cover.

MOVING FORWARD

The best is yet to come with the team working on a number of projects for the 2020/21 season including;

- The rebrand of the longstanding Surf Girl program to Surf Woman of the Year.
- The launch of a new website with Stage 1 set to go live in October.
- A revamp of SOS Week with a major launch event planned in 2020 and digital marketing toolkits supplied for all clubs.
- Fresh marketing initiatives planned for the upcoming Summer campaign with a major partnership and ambassador announcement planned for late October.
- The launch of a new online merchandise store just in time for Christmas. This merchandise will not only offer a great gift option for our members but also create brand awareness and funding for our organisation.

Katie Churchill

General Manager – Media and Marketing

I am incredibly honoured to be the innovation award winner and overall winner of Surf Girl 2020. Throughout the year, I had a series of goals but none more than to give back to this amazing organisation, promote and fundraise for my incredible club and share my passion for the red and yellow with our community.

I cannot thank Surf Life Saving Queensland and Alexandra Headland enough for the incredible opportunity to be a part of this program, to represent this organisation and to help spread our beach safety messages.

I am incredibly happy and proud of everything I have learnt, achieved and been a part of this season and I'm looking forward to a very long and full future in Surf Life Saving.

Sonita Leng-Cole (Alexandra Headland SLSC)
2020 Surf Girl winner





PEOPLE AND CULTURE REPORT

The past 12 months have seen a number of changes and adaptations for the People and Culture team. The challenges of COVID-19 led to the team implementing various policies as staff transitioned to work from home.

COVID-19 saw the closure of Surf Life Saving Queensland offices for a period of time before a transition back into the office was implemented. Throughout this period the People and Culture team worked closely with the Senior Leadership Team and staff to ensure a staggered return to the office, ensuring compliance with social distancing and office capacity limits.

Our staff did a fantastic job maintaining productivity at home which has resulted in various Flexible Working Agreements being introduced.

Some of the other key achievements for the year include;

- Creation of a new and engaging staff newsletter in liaison with the media and marketing team. The newsletter was aimed at boosting staff morale across the various offices.

- Transition of staff salary packaging across to a new provider - Access Pay.
- Implementation of a new Achieve and Development program

The People and Culture team are working on a number of projects for 2020/21 including;

- HR technology implementation
- Transitioning various teams across to Deputy
- Capability building programs, ensuring our staff have the right skills to perform at their best
- Employee engagement initiatives
- Employer of Choice Program
- Health & Wellbeing Program
- Diversity & Inclusion Program

Crystal Evans

Head of People and Culture





BUSINESS SERVICES REPORT

The Business Services division partners with operations to deliver excellence in support services and is responsible for financial services and the management of risk and information technology.

A number of projects were delivered during the year aimed at streamlining and improving transactional processes and procedures, systems and operations across the organisation.

Financial Services

The year has proved to be a challenge but also the most rewarding based on the achievements realised. Despite COVID-19, SLSQ have delivered an improved result for the year. There has been a strong focus on strategic cost management and this has realised both savings and efficiencies across departments.

Risk Management

SLSQ is organised to optimize its risk management capability. Risk prevention and management is part of our culture, and responsibility is shared by personnel throughout the organisation. The Board Risk Management Sub-committee oversees the effectiveness of the risk management framework. Matters considered by the Committee included:

- Standardising key business risk elements:
 - Roles and responsibilities
 - Metrics and reporting
 - Information security
- Risk management training
- Project management controls
- General risk business principles

These activities translated into key projects, including:

- Risk Management Training of SLSQ personnel
- Updates to clubs on changes to the Blue Card system
- Initiating the Injury Prevention and Management Program in conjunction with WorkCover
- Preparing SLSQ, Clubs and Branches for COVID-19

Developments and Initiatives

- A new iteration of the club constitution template was developed and rolled out to clubs during the year.
- COVID-19 presented a number of challenges, not the least of which was financial sustainability for some clubs. SLSQ promptly provided insights into both Federal and State Government initiatives available to support clubs and branches.

Key Focus Areas

Moving forward into 2020-21, SLSQ will continue to support the club and branch networks. This will include training around governance and compliance for our administrators.

Other areas will include:

- Ensuring capital is invested to maximize returns and deliver new income streams in support of lifesaving.
- Establishing benchmark metrics and key performance indicators for measuring performance aligned to the strategic plan.
- Rolling out comprehensive risk management frameworks and training across the organisation.
- Investing in information technology to ensure all staff have the tools of trade they required to perform their roles.

Finally, we look forward to supporting our volunteer led, professionally managed organisation in delivering continuous improvements into 2021.

David Nothard
Chief Financial Officer



CORPORATE GOVERNANCE

With a membership base of more than 33,000, SLSQ is one of the largest volunteer-based community organisations in Queensland. Control of SLSQ is vested in the Board of Directors which is accountable to the State Council which, in turn, represents the members.

The role of the State Council

The State Council comprises the SLSQ President and the six Branch Presidents. As the voting members of SLSQ, its duties include electing the Board and Life Members, and approving changes to the constitution. Representing the interests of the six branches and, ultimately the clubs, the Council met on four occasions throughout the year.

The role of the Board and Committees

SLSQ's Board and Committee structure is critical to ensuring volunteer representation in key decisions and strategic planning. The various committees outlined on page 22 are established by the Board to assist SLSQ in the operational management of the volunteers. Where necessary, the Board can establish special purpose committees and panels to oversee the management of projects, programs or other initiatives.

The primary function of the Board is to govern and provide leadership to SLSQ, members, affiliated branches and clubs in accordance with the aims and strategic objectives of SLSQ, its constitution, and the law. The Board is responsible for acting on all issues in accordance with SLSQ's objectives. It operates for the benefit of SLSQ, its members and the wider Queensland community.

The role of Directors and management

SLSQ's CEO is tasked with managing the day-to-day business requirements of SLSQ, under the direction of the Board. The President is the nominated head of SLSQ and the SLSQ Board is responsible for the appointment of a CEO to manage and administer the organisation. The CEO is accountable to the Board and reports to the Board at each meeting. The CEO ensures the resolutions of the Board are properly and efficiently carried out, and transacts all business of SLSQ between Board meetings and general meetings of the Council.

Board composition

SLSQ's Board comprises the President, the Deputy President, the Director of Finance, four Directors, up to two Independent Directors and the CEO, who is a non-voting member. A Director must be a member of SLSQ, and Independent Directors may or may not be individual members of SLSQ.

Board meetings and access to management

The Board meets as often as is deemed necessary in every calendar year for the dispatch of business. At any time, five Directors may ask the CEO to convene a meeting of the Board and, subject to SLSQ's Constitution, questions at any meeting are decided by a majority of votes by the Board of Directors.

Attendance

NAME	POSITION	MEETING ATTENDANCES
Mark Fife OAM	President	12/12
Michael White	Deputy President	12/12
Amanda Lawson*	Director of Finance	1/2
Michael Kearney	Director of Finance	8/8
Kaitlyn Akers*	Director	2/4
Tom Sealy	Director	8/8
Brad Russell	Director	5/6
Tanya O'Shea	Director	10/12
Laurie Murphy*	Director	2/2
Mark Wyer	Director	12/12
Warwick Agnew*	Independent Director	2/2
Ally Muller	Independent Director	6/6
Grant Dearlove	Independent Director	6/6

*denotes resigned

Code of conduct

Nominees for Director positions are required to agree to SLSQ's 'Code of Conduct' for Directors. Candidates must sign their acceptance to comply with this code on their nomination form. The Code of Conduct is contained within the Directors' Handbook, which is provided to all Directors upon their election at the annual general meeting.

Independence

At the commencement of each Board meeting, the Chair asks for Directors to declare conflicts of interest in any agenda items.

The Council may elect up to two Independent Directors each year. Nominees for these positions shall be endorsed and recommended to the Council by the Board.

Independent Advice

SLSQ's Board and management are assisted in aspects of its operations with external advice.

Auditors BDO conduct an annual audit, providing the Board with independent assurance and advice on financial management matters.

Other consultants engaged by SLSQ in 2019/20 include:

- AccessEAP (employee welfare and support)
- Aviation Services (Aviation operations)
- Capital Talent (IT personnel providers)
- CCIQ (HR and corporate advocacy and advice)
- Clubs Queensland (licensed club operations)
- Community Sports Management (government liaison)
- Corrs Chambers Westgarth (legal services)
- David D'Arcy Pty Ltd (Industrial Relations advice)
- Dean Hassall Consulting Pty Ltd (state facilities plan)
- Elite Evolve Pty Ltd (HR advisory services)
- Hall Computing Services (IT services)
- Lex Sportiva (legal services)
- Marsh (insurance advice and services)
- Practical HR Solutions (HR Advisory Services)

COMMITTEES AND PANELS

SLSQ Council

M. Fife (President), R. Wynberg (NQ), G. Morgan (NB), L. Schuch (WBC), G. O'Brien (SSC), G. Hill ESM (SC), K. Hunter (PD)

SLSQ Board

M. Fife OAM (President), M. White (Deputy President), M. Kearney, M. Wyer, T. O'Shea, B. Russell, G. Dearlove, A. Muller

Lifesaving Committee

C. Swanton (Chair), G. Willaims, L. Johnson, L. Messer, S. De Paula, E. Thomas, J. Clark, M. Fife, A. McAuliffe, D. McLean ESM, P. Lawlor

Surf Sports Committee

C. Melloy (Chair), L. Wanklyn, J. Wells, C. Burchill, S. Della Bianca, M. Jackson, S. Dick, C. Law, D. Mathison, C. Touhy, G. Williams, D. Abel, W. McLennan, K. Degnian (Sec)

Administration and IT Committee

I. Kuderna-Schleifer, M. Bone, J. McDougall, T. Duncan, L. Campbell, K. Barnes, B. Kelly, M. Gerry, B. Doman, C. Fife

Audit, Finance and Compliance Committee

M. Kearney, B. Russell, D. Cahill, I. Barfoot, E. Moffatt, D. Whimpey

Membership Services Committee

R. Campbell (Chair), F. Grant, K. Phillips, S. Fien, J. Tomasoni, Z. Henwood, S. Steinhof, C. Taylor, R. Fien, S. Davis (Sec)

Officials and Assessors Finance Committee

C. Melloy (Chair), C. Swanton, S. Della Bianca, J. Paskin, M. Buttrum, B. Henshaw, R. Griffiths, A. Seeney, S. Crichton, P. Lucas, J. Hamrey, D. Burchill OAM*

Helicopter Operations Panel

K. Clark (Chair), P. Gibson, D. O'Brien, E. Bates, L. Van Luyn, A. McNeilly, J. Thomson, C. Swanton, N. Banner (Sec)

IRB Competition Panel

C. Touhy (Chair), S. Urban, S. Thornton, S. Stephenson, R. Gaylard, A. McAuliffe, D. Homer (Sec)

State Judiciary Committee

D. Boulton OAM, R. Bartlett, S. Crichton, R. Whitmore OAM, P. Lucas, C. Melloy

Junior Activities Panel

R. Fien (Chair), C. Law, J. Eveans, J. Moloney, J. Lester, R. Campbell, D. Love, G. Kinneally, S. Davis (Sec)

Life Members and Civil Honours Panel

M. Fife OAM (Chair), N. Kelk OAM, S. Neil OAM, R. Whitmore OAM, W. Massey, J. Paskin, R. Bartlett

Lifeguard Advisory Panel

G. Cahill (Chair), J. March, R. Blanchard, J. Davis, C. Lovitt, A. King, R. Drury, T. Robinson, M. Scullen, T. Wilson, P. Lawlor, B. Zimmer (Sec)

Education Panel

Marcia Fife (Chair), A. Grant, G. Gage, K. Glithero, W. Ochman, R. Morgan, D. Baldwin/B. Doman, M. Dwyer

Operations Support Panel

D. McLean, E. Bates, G. Sharry, G. Long, D. Horton, R. Melton, C. Swanton, J. Thomson, N. Fife, C. Price, J. McNeil (Sec)

Lifesaving IRB Advisory Panel

A. McAuliffe (Chair), C. Taylor, J. Kinneally, T. Burgess, C. Fife, C. Tuohy (IRB Competition Advisor), P. Lawlor (Sec)

Meritorious Awards and Lifesaving Selection

R. Campbell (Chair), C. Melloy, C. Swanton, T. Sealy, J. Palmer, K. Phillips, S. Davis (Sec)

R&R Competition Panel

Not Appointed

Officials Advisory Panel

D. Mathison (Chair), F. Grant, G. Miller, W. Massey, S. Della Bianca, G. Rice, J. Hamrey

Sport Selection Panel

A. Moore, C. Law, R. Fien, D. Homer (Sec)

SLSQ LIFE MEMBERS

G.B. Andrews OAM*, S.M. Andrews, E.C. Avery*, J.R. Barlow*, R. Bartlett, P.J. Berigan OAM*, J.J. Betts*, K.C. Bird OAM, D. J Bird*, R. Blackman*, K.F. Bostock, D.J. Boulton OAM, D. Bragg, W.J. Broadhurst*, D.W. Brockhurst*, R.A. Brumley, L.A. Buhk OAM, N.F. Bullpitt MBE*, D.S. Burchill OAM*, F.E. Burke, R.A. Burrell*, R.J. Butler OAM, M.C. Buttrum, S.M. Byrnes OAM, J. Church*, M.J. Claybourn OAM*, M.A. Clyde, K.J. Collins*, P.J. Connell, B.F. Coomber*, L. Coomber, S. Costa*, J. Couper, T.R. Cramond AO OBE*, D. Crevola, S.L. Crichton, B.J. Crichton OAM, W.J. Daley*, W. Darwen*, R.J. Davidson OAM*, J.B. Dearlove MBE*, R.P. Devlin AM QC, V.A. Doig OAM*, A.R. Donaldson*, K.C. Dunn, T. Eldridge, C.G. Englert*, P.J. Fenner AM, R. Fien, M. Fife, M.A. Fife OAM, R. Findlater*, D.C. Foreman*, A.B. Frizzell OBE OAM*, J.C. Galea, R.J. Gear AM*, J.L. Gordon*, I.J. Grant OAM, J.E. Gray*, F.J. Grell, A.G. Griffiths, R.F. Griffiths, B.J. Guilfoyle, R. Halpin*, R.J. Harding OAM*, C.A. Hargrave*, W.J. Harris*, K. Hart, J. Hayes, N.J. Heywood OBE, R. Holden*, S.L. Holden, C. Honey*, K.F. Hoskins OAM*, N. Howland OAM*, W.D. Howlett*, D.P. Hoyland OAM, T.J. Imrie OAM, A.J. Inwood AM, D. Irvine*, H. Irvine, C.J. Jeanneret OAM, J.M. Jones OAM*, D.L. Johnson*, S.A. Johnson MBE*, N.T. Kelk OAM, A. Kennedy OAM*, M.J. Klingner*, D.J. Lennox, G.R. Long, P.L. Lucas, P.J. Madden*, M.M. Mahon, P.L. Marshall, W.J. Massey, D.J. Mathison, J.G. McCarthy*, H.F. McGrath*, G.D. McKenzie OAM*, D.M. McLean ESM, W. McLennan, J.W. McMaster AM DFC*, A. McNeilly, M. McNeilly MBE*, R.A. McPherson*, J.A. Menico OAM, G.S. Merry AM, M.E. Mulcahy*, J.D. Mullins*, C.D. Neil OAM, S.M. Neil OAM, A. Nicholson OAM*, G.F. Nicklin*, H.J. Nix*, A.G. Nixon*, W.H. Nixon OAM*, K.L. O'Connell*, S. O'Connor OAM, J.D. Ogilvie OAM, A.B. Parkyn OAM*, J. Paskin, J.C. Paterson, F.C. Payne, R. Pollard, C.D. Pratt*, G.D. Radel*, R.E. Rankin AM, C.F. Richards*, P. Roubin*, J.P. Sellars*, H. Silman*, C.G. Smith, E.J. Smith AM*, C. Sparkes, M.D. Stevens, J.H. Spencer*, J.R. Spender OBE*, J.J. Stewart*, J.B. Sunner, R.C. Tallon OAM*, C.E. Taylor*, C.J. Taylor OAM*, J.C. Taylor OAM, M.R. Taylor*, G.J. Terrell*, R.J. Thomas, B.R. Thorne, F.O. Venning*, B.L. Walsh OAM, M.A. Webb OAM*, H.J. Weimer*, P.J. White*, R.T. Whitmore OAM, P.J. Whitty, S.T. Wilcox OAM*, B.F. Wilkes*, A. Williams*, C.M. Williams, B.D. Williamson OAM, J.A. Williamson AM OSTJ, J.R. Winders OBE*, S.W. Winders MBE*, N.S. Woodroffe*, R. Wyeth, I.J. Young OAM, R. Zillman*

*denotes deceased

AWARD WINNERS

2019/20 AWARD WINNERS

Clive Hammond OAM Silver Medal

- North Queensland – Colin Sparkes
- North Barrier – William Lansbury
- Wide Bay Capricorn – Wayne Ahrens
- Sunshine Coast – Craig Hunter-Smith
- South Coast – Julia Allison
- Point Danger – Scott Burgess

Operations Support Awards

Westpac Lifesaver Rescue Helicopter Crew of the Year – Anita Moore

Gold Coast:

- Operations Support Person of the Year – Brenden Scoffell
- Duty Officer of the Year – Gary Patterson
- SurfCom Operator of the Year – Chloe Maxwell
- Rescue Water Craft 1 – Tim Presser
- Rescue Water Craft 3 – Steve Coady
- Rescue Water Craft 4 – Alex Carroll
- Rescue Water Craft 5 – Ray Sprake
- Rescue Water Craft 6 – Linton Passmore
- Rescue Water Craft 8 – Rhett Foreman

Sunshine Coast:

- Operations Support Person of the Year – Steve Crisp
- Duty Officer of the Year – David James
- SurfCom Operator of the Year – Ken Harriden
- Rescue Water Craft 12 – Dan Dwyer
- Rescue Water Craft 14 – Troy Devine
- Rescue Water Craft 15 – Paul Robertson
- Rescue Water Craft 16 – Matthew Chadwick
- Rescue Water Craft 17 – Ben Campbell
- Rescue Water Craft 18 – Riley Mitchell
- Rescue Water Craft 19 – Roger Aspinall

Wide Bay Capricorn:

- Operations Support Person of the Year – Ashleigh Eade

North Queensland:

- Operations Support Person of the Year – Emile Kurukchi

Sports Club Champions

- 2019 Queensland IRB Championships – Kurrawa
- 2019 North Australian Championships – Cairns
- 2019 Queensland Pool Rescue Championships – Northcliffe
- 2019 Queensland Endurance Championships – Northcliffe
- 2020 Laerdal Queensland Surf Rescue Championships – Dicky Beach
- 2020 Queensland Board Riding Championships – Noosa Heads

2020 Surf Girl Program

- Winner – Sonita Leng-Cole (Alexandra Headland)
- Runner-Up – Courtney Taylor (Currumbin)
- Innovation Award - Sonita Leng-Cole (Alexandra Headland)
- Highest Fundraiser – Ela Heiniger (Burleigh Heads Mowbray Park)

2018/19 Award Winners*

- Breaka U14 Surf Lifesaver of the Year – Maeka Free (Southport)
- U18 Junior Surf Lifesaver of the Year – Lilly Tindall (Noosa Heads)
- U21 Young Surf Lifesaver of the Year – Zoe Breitzkreutz (Arcadian)
- Andy Frizzell OAM, OBE Award for Services to Junior Activities – Janita Henwood (Miami Beach)
- Youth Development Club of the Year – Metropolitan Caloundra
- Community Education Program of the Year – Albatross Nippers (Nobby's Beach)
- Junior Athlete of the Year – Jamie Perkins (Maroochydhore)
- Youth Athlete of the Year – Lani Pallister (Alexandra Headlands)
- Masters Athlete of the Year – Kristyl Smith (Northcliffe)
- Rookie Coach of the Year – Melissa Cracraft-Wilson (Kurrawa)
- Rookie Official of the Year – Craig Burchill (Hervey Bay)
- Rookie Official of the Year – Stuart Marshall (Coolangatta)
- Sports Team of the Year – 'Krankitz' Open Female Surf Boat Crew (Northcliffe)
- Team Manager of the Year – Stephen Fry (Northcliffe)
- Professional Coach of the Year – Kurt Wilson (Currumbin)
- Volunteer Coach of the Year – Trent Rowe (Northcliffe)
- Peter Lacey Athlete of the Year – Georgia Miller (Northcliffe)
- Ron 'Boppo' Tallon OAM Official of the Year – Mick Lafferty (Maroochydhore)
- President's Cup – Alexandra Headland
- Lifeguard of the Year – Rowan Simpson (Sunshine Coast)
- Operations Support Person of the Year – Jill Hamilton (Sunshine Coast)
- Trainer of the Year – Belinda Doman (Coolangatta)
- Assessor of the Year – Derek Baldwin (Tallebudgera)
- Volunteer of the Year – Craig Law (Sunshine Beach)
- JLT Club of the Year – Tweed Heads & Coolangatta
- Surf Lifesaver of the Year – Lynne Messer (Moore Park)
- Clive Hammond OAM Gold Medal – John Hamrey (Bilinga)
- President's Medal – Kerrie Barnes (Point Danger Branch)

* These awards were announced at SLSQ's 2019 Awards of Excellence Gala Dinner, after the 2018/19 Annual Report had been produced.

2019/20 Award Winners

- U14 Junior Surf Lifesaver of the Year – Isabella Moloney (Ayr SLSC)
- U18 Junior Surf Lifesaver of the Year – Dylan Chapman (Miami Beach SLSC)
- Youth Surf Lifesaver of the Year – Lilly Tindal (Noosa Heads SLSC)
- Andy Frizzell OAM, OBE Award for Services to Junior Activities – Vaughn Thomas (Tweed Heads Coolangatta SLSC)
- Assessor of the Year – Charles Pashalis (Arcadian SLSC)
- Marsh Club of the Year – Kirra SLSC
- Surf Lifesaver of the Year – Neil John (Sarina SLSC)
- Trainer of the Year – Rupert Anisimoff (Noosa Heads SLSC)
- Volunteer of the Year – Belinda Doman (Coolangatta SLSC)
- Lifeguard of the Year – Corey Jones
- Junior & Youth Development Club of the Year – Miami Beach SLSC
- Peter Lacey Athlete of the Year – Lana Rogers (Noosa Heads SLSC)
- Volunteer Coach of the Year – Andrew McAuliffe (Kirra SLSC)
- Professional Coach of the Year – Zayne Hamill (Surfers Paradise SLSC)
- Junior Athlete of the Year – Riley Brennan (Currumbin SLSC)
- Youth Athlete of the Year – Connor Peabody (Kurrawa SLSC)
- Masters Athlete of the Year – Stephen Fry (Northcliffe SLSC)
- Ron 'Boppo' Tallon OAM Official of the Year – Stuart Turrell (Etty Bay SLSC)
- Sport Rookie Coach of the Year – Cinnamon O'Shanesy (Dicky Beach SLSC)
- Sport Rookie Official of the Year – Nicolas Perugino (Palm Beach SLSC)
- Sport Team Manager of the Year – Margaret Cargnoni (Coolangatta SLSC)
- Sport Team of the Year – Open Female IRB Team (Kirra SLSC)
- Operations Support Person of the Year – Brenden Scoffell (Gold Coast)
- Clive Hammond OAM – Scott Burgess (Tallebudgera SLSC)
- Community Education Program of the year – Noosa Community Education Program (Noosa Heads SLSC)
- Innovation Award – Nippers On-Line (North Queensland Branch)



LIFESAVING EXCELLENCE AWARDS

Each year SLSQ's Lifesaving Excellence Awards recognise the efforts of clubs, individuals and members of the community for their bravery and/or lifesaving actions. In 2019/20, awards were presented to:

- Jack Newton for the successful rescue of a man who was exhausted after being dislodged from his ski at Yeppoon Main Beach on 20 July 2019;
- Robin Smith, Taylah Kouvaras and Abigail Green for the successful resuscitation of an adult man who collapsed on the edge of the Maroochydoore River on 27 October 2019[†];
- Xavier Thompson and Michael Hill for performing an after-hours rescue of a man in difficulty at Main Beach - Southport on 3 November 2019;
- Rowan Gameiro for rescuing an elderly man after his vehicle became submerged at the Lake Borumba Boat Ramp on 16 November 2019;
- Geoff Williams for the resuscitation of a person at the Brothers Leagues Club, Townsville on 3 November 2019;
- Mooloolaba SLSC H Patrol for rescuing 11 people from a flash rip at Mooloolaba Beach on 23 November 2019;
- Stuart Bailey, Claudia Bailey, Lisa Clout and Zarni Clout for performing resuscitation on a person involved in a motor vehicle accident in Broadbeach Waters on 6 November 2019;
- Scott Byrnes, Adam Rosenthal and Katie Domeracki who successfully performed resuscitation on a patron who had collapsed at Kirra Beach Hotel on 14 December 2019^{*};
- Mark Boyd, Kirsty Glithero, Mark Leon, Daniel Martin, Emily Glithero, William Robertson and Patrick Doherty who rescued five people who got into difficulty on Christmas Day at Main Beach – Yeppoon;
- Nobby's Beach Patrol Team 5 & 6 for their exemplary efforts in performing resuscitation on an elderly man who had collapsed on the waters edge at Nobby Beach on 5 January 2020;
- Clayton Schlig for rescuing four men who were in difficulty at Wooyung Beach NSW, an unpatrolled location, on 9 January 2020^{*};
- Noosa Heads SLSC Patrol Team 14 for performing three rescues and responding to more than five major first aid incidents throughout their patrol at Noosa Main Beach on 18 January 2020;
- Lilly Tindal, Rupert Anisimoff, Dakota Panetta and Ben Kibble for rendering first aid to a man located in Tea Tree Bay who was suffering a diabetic emergency on 18 January 2020;
- Carol Templeton for rescuing two teenage boys in the darkness of night who had come into difficulty swimming after hours at Main Beach - Southport on 19 February 2020;
- Erin Wilson, Ella McKenzie and Belinda McPherson for rescuing a 12-year-old girl in difficulty 500 metres south of the patrol at Tallebudgera Beach on 22 February 2020;
- Noosa Heads SLSC Patrol Team 14 who provided first aid assistance to a man who had significant injuries after falling off a cliff at Fairy Pools in Noosa National Park on 14 March 2020;
- William Prentice for rescuing a male who came into difficulty due to the large seas and strong winds at Tallebudgera on 16 May 2020^{*};
- Dylan Newbiggin (ALS) for his efforts in coordinating multiple assets involved in a search for a missing sailor during rough and choppy sea conditions at Mooloolaba Beach on 18 May 2020^{*};
- Mia and Cooper Findlay for keeping two swimmers in difficulty a float with their nipper boards until Lifeguards reached them to provide assistance at Burleigh Heads on 31 May 2020.

**Denotes SLSQ Rescue of the Month recipient*

†Denotes SLSQ and SLSA Rescue of the Month recipient



2019/20 QUEENSLAND CYCLONES TEAMS

2019 IRB Team

Samantha Thornton (Alexandra Headland)
Sonita Leng-Cole (Alexandra Headland)
Timothy Minett (Alexandra Headland)
Alicia Baird (Alexandra Headland)
Katie Watts (Kurrawa)
Billie Alty (Kurrawa)
Belinda McAuliffe (Kirra)
Bailie Nash (Kirra)
Sophie Clemson (Kirra)
Curtis Sealy (Kurrawa)
Marten Schumacher (Kurrawa)
Jonathan Hagan (Kurrawa)
Robert Fischer (Kurrawa)
Ben Gerry (Kurrawa)
Ben Domeracki (Kirra)
Isaac Nation (Kirra)
Zachery Henwood (Miami)
Oliver Henwood (Miami)

Team Management:

Team Manager - Scott Stephenson
(Point Lookout)
Asst. Team Manager - Andrew McAuliffe (Kirra)
Coach - Scott Wheeler (Kurrawa)
Patient Coordinator - Loretta Cassone (Kirra)

2019 Pool Rescue Team

Under 14:

Claudia Bailey (Mermaid Beach)
Jamie Perkins (Maroochydhore)
Euan Lynch (Northcliffe)
Sam Harris (Maroochydhore)

Under 15:

Anastasia Wynberg (Ellis Beach)
Lily Nicholson (Currumbin)
Callum Brennan (Currumbin)
Matt Magnussen (Maroochydhore)

Under 17:

Jessica Oates (Maroochydhore)
Tahlia Dilkes (Northcliffe)
Connor Peabody (Kurrawa)
Will Taylor (Northcliffe)

Under 19:

Madeline Thomson (Northcliffe)
Summer Short (Maroochydhore)
Jacob Loughnan (Currumbin)
Ruben Zikarsky (Maroochydhore)

Open:

Chelsea Gillett (Currumbin)
Maddy Howe (Maroochydhore)
Mariah Jones (Tweed Heads and Coolangatta)
Prue Davies (Currumbin)
Sam Bell (Maroochydhore)
Sam Short (Maroochydhore)
Steven Coombes (Maroochydhore)
Toby Wilson (Mermaid Beach)

Team Management:

Team Manager – Stephen Fry (Northcliffe)
Asst. Team Manager – Craig Holden
(Elliot Heads)

Coach – Rodney Jones
(Tweed Heads and Coolangatta)

2020 Ocean Team

Youth:

Tayla Halliday (Alexandra Headland)
Charlotte Cross (Currumbin)
Brodee Trinca (Southport)
Tiarnee Massie (Maroochydhore)
Elli Halliday (Northcliffe)
Natalie Clucas (Currumbin)
Adam Palmer (Maroochydhore)
Joseph McMenamin (Maroochydhore)
Beau Meehan (Currumbin)
Kaan Karadag (Kurrawa)
Sam Frost (Currumbin)
Kai Thompson (Noosa)

Open:

Olivia Heaton (Alexandra Headland)
Tiarrn Raymond (Alexandra Headland)
Hannah Sculley (Northcliffe)
Lucinda Kelly (Alexandra Headland)
Lani Pallister (Alexandra Headland)
Nicole Kay (Kurrawa)
James Porter (Alexandra Headland)
Ky Kinslea (Currumbin)
Corey Fletcher (Currumbin)
Jett Kenny (Alexandra Headland)
Cooper Williams (Alexandra Headland)
Sam Ross (Kurrawa)

Team Management:

Team Manager – Craig Law (Sunshine Beach)
Asst. Team Manager – Amanda Meehan
(Currumbin)
Ocean Coach – Darren Mercer (Noosa Heads)
Asst. Ocean Coach – Nathan Greig
(Maroochydhore)
Beach Coach – Mel Cracraft-Wilson (Kurrawa)

2020 YPC Team:

Allana Glowaski (Tallebudgera)
Britney Ingr (Currumbin)
Georgia McKinley (Sunshine Beach)
Leah Pilkington (Alexandra Headland)
Summer Hooper (Sunshine Beach)
Ethan Callaghan (North Burleigh)
Ethan Wentworth (Southport)
Kane Martin (Tannum Sands)
Ryley Harland (Northcliffe)
Will Kruger (Alexandra Headland)
Alyssa Bailey (Northcliffe)
Claudia Bailey (Northcliffe)
Isabelle Stark (Maroochydhore)
Jamie Perkins (Maroochydhore)
Tahli Devine (Kurrawa)
Cobey Frigo (Currumbin)
Euan Lynch (Northcliffe)
Jacob Dickey (Alexandra Headland)
Jake O'Hara (Maroochydhore)
Sam Harris (Maroochydhore)
Herb Winter (Currumbin)

Team Management:

Team Manager – Craig Law (Sunshine Beach)
Asst. Team Manager – Amanda Massie
(Maroochydhore)
Ocean Coach – Mike Janes (Mermaid Beach)
Beach Coach – Mel Cracraft-Wilson (Kurrawa)
Asst. Beach Coach – Sam Dick (Currumbin)

2020 Surf Boat Team

Under 19 Women

– Noosa Heads Kookaburras

David Tomba (sweep)
Maya Walsh
Cjai Rosenkranz
Mackensie Jackson
Chenoa Scott

Under 19 Men – Northcliffe Tornados

Michael Brooks (sweep)
Angus Braithwaite
Ethan Ferraro
Jack Handy
Finnien Mitchell

Under 23 Women – Tallebudgera Tubbies

Gary Williams (sweep)
Teagan McFarlane
Meggan Holyman
Monika Woodhouse
Melanie Walker

Under 23 Men – Currumbin Krakens

Lyle Clark (sweep)
Zach Thomson-Smith
Bill Psaltis
Gabe Hanmer
Jesse O'Neill

Reserve Women – Currumbin Concords

Matt Wildman (sweep)
Katherine Griffith
Tanya Love
Michelle Gaffney
Elise Buchanan

Reserve Men - Maroochydhore Bin Chickens

Pat McGuire (sweep)
Ash Dighton
Josh Graham
Callum Chrisholm
Jack Williams

Open Women – Northcliffe Krankitz

Damien Clayphan (sweep)
Shannen Aninsy
Sara Western
Jen Davis
Rachel Clayphan

Open Men – Northcliffe Thunder

Damien Clayphan (sweep)
Jake Weston
Jon Pepper
Ben Townsend
Murray Stacey

MEMBERSHIP



Surf Lifesaving Queensland	Male	Female	Indeterminate	Total
Probationary	229	245	1	475
Junior Activity Member (5-13 years)	6147	5581	2	11730
Cadet Member (13-15 years)	658	618	2	1278
Active Junior (15-18 years)	826	724	2	1552
Active Senior (18years and over)	3700	2029	4	5733
Award Member	507	426	-	933
Reserve Active	76	36	-	112
Long Service	1169	320	-	1489
Past Active	170	71	-	241
Associate	3891	5048	5	8944
Life Member	932	138	-	1070
General	64	70	-	134
Honorary	168	144	-	312
Non Member Participants	20	24	-	44
Leave / Restricted	15	20	-	35
Surf Life Saving Queensland Total Active	5767	3833	8	9608
Surf Life Saving Queensland Total	18572	15494	16	34082

North Queensland Branch	Male	Female	Indeterminate	Total
Probationary	44	58	-	102
Junior Activity Member (5-13 years)	156	174	-	330
Cadet Member (13-15 years)	20	19	-	39
Active Junior (15-18 years)	42	27	-	69
Active Senior (18years and over)	107	91	-	198
Award Member	20	21	-	41
Reserve Active	3	2	-	5
Long Service	8	3	-	11
Past Active	-	1	-	1
Associate	66	83	-	149
Life Member	50	16	-	66
General	3	6	-	9
Honorary	-	-	-	-
Non Member Participants	-	2	-	2
Leave / Restricted	-	1	-	1
North Queensland Branch Total Active	192	160	-	352
North Queensland Branch Total	519	504	-	1023

North Barrier Branch	Male	Female	Indeterminate	Total
Probationary	32	37	-	69
Junior Activity Member (5-13 years)	322	271	-	593
Cadet Member (13-15 years)	34	26	-	60
Active Junior (15-18 years)	22	43	-	65
Active Senior (18years and over)	143	106	-	249
Award Member	3	3	-	6
Reserve Active	2	1	-	3
Long Service	17	2	-	19
Past Active	3	1	-	4
Associate	155	254	-	409
Life Member	81	22	-	103
General	-	-	-	-
Honorary	8	5	-	13
Non Member Participants	-	1	-	1
Leave / Restricted	-	-	-	-
North Barrier Branch Total Active	204	179	-	383
North Barrier Branch Total	822	772	-	1594

Wide Bay Capricorn Branch	Male	Female	Indeterminate	Total
Probationary	52	64	-	116
Junior Activity Member (5-13 years)	465	454	-	919
Cadet Member (13-15 years)	37	61	-	98
Active Junior (15-18 years)	47	40	-	87
Active Senior (18years and over)	178	136	-	314
Award Member	25	31	-	56
Reserve Active	3	-	-	3
Long Service	13	2	-	15
Past Active	2	1	-	3
Associate	190	282	-	472
Life Member	86	22	-	108
General	9	9	-	18
Honorary	2	7	-	9
Non Member Participants	-	-	-	-
Leave / Restricted	-	2	-	2
Wide Bay Capricorn Branch Total Active	290	268	-	558
Wide Bay Capricorn Branch Total	1109	1111	-	2220

Sunshine Coast Branch	Male	Female	Indeterminate	Total
Probationary	52	45	-	97
Junior Activity Member (5-13 years)	2158	2055	-	4213
Cadet Member (13-15 years)	289	249	-	538
Active Junior (15-18 years)	314	242	-	556
Active Senior (18years and over)	1357	741	-	2098
Award Member	231	186	-	417
Reserve Active	28	13	-	41
Long Service	458	149	-	607
Past Active	92	38	-	130
Associate	1532	2059	4	3595
Life Member	316	39	-	355
General	51	54	-	105
Honorary	91	62	-	153
Non Member Participants	20	15	-	35
Leave / Restricted	5	7	-	12
Sunshine Coast Branch Total Active	2219	1431	-	3650
Sunshine Coast Branch Total	6994	5954	4	12952

South Coast Branch	19/20	19/20	19/20	19/20
Gender	Male	Female	Indeterminate	Total
Probationary	37	33	1	71
Junior Activity Member (5-13 years)	1980	1664	-	3644
Cadet Member (13-15 years)	176	173	-	349
Active Junior (15-18 years)	223	196	-	419
Active Senior (18years and over)	1065	507	2	1574
Award Member	173	145	-	318
Reserve Active	21	9	-	30
Long Service	429	124	-	553
Past Active	32	18	-	50
Associate	1345	1584	1	2930
Life Member	224	31	-	255
General	1	1	-	2
Honorary	42	47	-	89
Non Member Participants	-	6	-	6
Leave / Restricted	7	7	-	14
South Coast Branch Total Active	1658	1030	2	2690
South Coast Branch Total	5755	4545	4	10304

Point Danger Branch	Male	Female	Indeterminate	Total
Probationary	11	8	-	19
Junior Activity Member (5-13 years)	1066	963	2	2031
Cadet Member (13-15 years)	102	88	2	192
Active Junior (15-18 years)	177	174	2	353
Active Senior (18years and over)	814	435	2	1251
Award Member	55	40	-	95
Reserve Active	19	11	-	30
Long Service	244	40	-	284
Past Active	39	12	-	51
Associate	603	786	-	1389
Life Member	175	8	-	183
General	-	-	-	-
Honorary	25	23	-	48
Non Member Participants	-	-	-	-
Leave / Restricted	3	2	-	5
Point Danger Branch Total Active	1167	748	6	1921
Point Danger Branch Total	3333	2590	8	5931

Brisbane Lifesaving Service	Male	Female	Indeterminate	Total
Probationary	1	-	-	1
Junior Activity Member (5-13 years)	-	-	-	-
Cadet Member (13-15 years)	-	2	-	2
Active Junior (15-18 years)	1	2	-	3
Active Senior (18years and over)	36	13	-	49
Award Member	-	-	-	-
Reserve Active	-	-	-	-
Long Service	-	-	-	-
Past Active	2	-	-	2
Associate	-	-	-	-
Life Member	-	-	-	-
General	-	-	-	-
Honorary	-	-	-	-
Non Member Participants	-	-	-	-
Leave / Restricted	-	1	-	1
Brisbane Lifesaving Service Total Active	37	17	-	54
Brisbane Lifesaving Service Total	40	18	-	58



LIFESAVING PATROL ACTIVITY

	RESCUES							Prevent/Actions	BEACH CLOSURES			Missing Persons	FIRST AID TREATMENTS									
	No Gear	Rescue Tube	Rescue Board	IRB	RWC	Other	Total Rescues		Crocodiles	Sharks	Total Time		Spinal Injuries	Fractures	Oxygen Therapy	Defib Cases	Resus (CPR)	Marine Stings		First Aid		Total First Aid
North Queensland																						
Port Douglas	-	-	-	-	-	-	-	701	-	1	0:55	-	-	-	-	-	-	7	-	16	-	23
Ellis Beach	-	-	-	-	-	-	-	591	2	-	3:12	-	-	-	-	-	-	1	-	22	-	23
Cairns	-	-	-	1	-	-	1	703	-	-	0:00	1	-	1	1	1	-	12	-	24	4	43
Etty Bay	-	-	-	-	-	-	-	800	-	-	0:00	1	-	-	-	-	-	1	-	13	1	15
Mission Beach	-	-	-	-	-	-	-	633	-	-	0:00	-	-	-	-	-	-	5	-	3	1	9
BRANCH TOTAL	-	-	-	1	-	-	1	3428	2	1	4:08	2	-	1	1	1	-	26	-	78	6	113
North Barrier																						
Forrest Beach	-	-	-	-	-	1	1	386	-	-	0:00	-	1	-	-	-	-	44	-	1	1	47
Arcadian (The Strand Net 2)	-	-	-	-	-	-	-	152	-	1	1:42	-	-	-	-	-	-	50	-	17	1	68
Arcadian (Alma Bay)	-	-	-	-	-	-	-	237	1	3	12:24	-	-	-	-	-	-	6	-	17	-	23
Picnic Bay (The Strand Net 1)	-	-	-	-	-	-	-	56	-	-	0:00	-	-	-	-	-	-	18	-	3	-	21
Picnic Bay (Magnetic Island)	-	-	-	-	-	-	-	355	2	2	14:24	-	-	2	-	-	-	8	-	9	2	21
Ayr	-	-	-	-	-	-	-	84	-	-	0:00	-	-	-	-	-	-	11	-	2	-	13
Eimeo	-	1	-	-	-	-	1	431	1	-	0:11	-	-	-	-	-	-	5	-	20	-	25
Mackay	-	-	-	-	-	-	-	442	-	-	0:00	-	-	-	-	-	-	41	1	9	5	56
Sarina	-	-	-	-	-	-	-	251	-	-	0:00	-	-	-	-	-	-	10	-	2	1	13
BRANCH TOTAL	-	1	-	-	-	1	2	2394	4	6	28:42	-	1	2	-	-	-	193	1	80	10	287
Wide Bay Capricorn																						
Yeppoon	-	-	-	8	-	-	8	729	-	1	1:02	-	-	-	-	-	-	13	-	11	2	26
Emu Park	1	-	-	-	-	-	1	602	-	-	0:00	-	-	-	-	-	-	24	-	40	1	65
Tannum Sands	-	-	-	2	-	-	2	321	-	-	0:00	-	-	-	-	-	-	11	-	10	-	21
Moore Park	-	-	-	-	-	-	-	856	-	1	1:01	-	-	-	-	-	-	20	-	3	3	26
Bundaberg	-	5	3	-	-	-	8	2966	-	1	0:20	1	-	-	-	-	-	37	-	49	3	89
Elliott Heads	-	-	-	-	-	-	-	2896	-	-	0:00	-	-	-	-	-	-	7	-	19	-	26
Hervey Bay	-	-	-	4	-	-	4	582	-	1	3:55	-	-	-	1	-	-	56	-	19	2	78
BRANCH TOTAL	1	5	3	14	-	-	23	8952	-	4	6:21	1	-	-	1	-	-	168	-	151	11	331
Sunshine Coast																						
Rainbow Beach	1	4	3	-	-	-	8	423	-	-	0:00	1	1	2	-	-	-	202	-	14	6	225
Noosa Heads	3	1	-	5	-	-	9	1779	-	4	3:16	5	5	11	6	1	1	237	1	137	38	437
Sunshine Beach	2	3	1	3	-	-	9	417	-	-	0:00	-	1	2	-	-	-	415	-	34	9	461
Peregian Beach	1	3	1	-	-	-	5	698	-	-	0:00	-	-	-	-	-	-	101	-	4	-	105
Coolum Beach	-	1	3	2	-	-	6	1033	-	1	0:55	-	-	3	1	-	-	540	-	39	7	590
Mudjimba	1	13	3	2	-	-	19	1158	-	2	0:09	1	2	-	-	-	-	551	-	26	13	592
Marcoola	2	5	7	-	-	-	14	472	-	-	0:00	-	-	2	1	-	-	68	-	26	4	101
Maroochydore	3	11	4	24	-	1	43	892	-	-	0:00	2	2	-	1	1	1	270	-	21	7	303
Alexandra Headland	-	3	2	3	-	-	8	1981	-	2	1:07	2	-	2	2	-	-	378	-	53	9	444
Mooloolaba	3	7	4	13	-	-	27	1814	-	-	0:00	3	7	8	5	1	1	1017	-	138	40	1217
Kawana Waters	-	2	6	1	-	-	9	518	-	-	0:00	-	-	1	3	1	1	163	-	6	9	184
Dicky Beach	1	2	5	5	-	-	13	1408	-	-	0:00	-	1	1	1	-	-	278	-	32	9	322
Metropolitan Caloundra	2	13	5	20	-	3	43	770	-	-	0:00	2	3	6	3	-	-	145	-	76	23	256
Bribie Island	-	1	-	-	-	-	1	3132	-	1	1:02	1	-	1	1	-	-	2117	2	38	9	2168
Redcliffe Peninsula	-	-	-	3	-	-	3	2692	-	-	0:00	1	-	2	1	-	-	196	-	60	6	265
BRANCH TOTAL	19	69	44	81	-	4	217	19187	-	10	6:32	18	22	41	25	4	4	6678	3	704	189	7670
South Coast																						
Point Lookout (Main Beach)	-	2	1	12	-	13	28	4244	-	-	0:00	2	2	3	-	-	-	61	-	173	16	255
Point Lookout (Cylinder Beach)	-	-	3	-	-	-	3	4513	-	-	0:00	-	-	2	-	-	-	302	-	41	5	350
Coochiemudlo Island	-	-	-	-	-	-	-	96	-	-	0:00	-	-	1	-	-	-	6	1	12	2	22
Southport	-	21	7	12	-	-	40	1898	-	1	0:10	4	2	1	2	-	-	216	-	36	20	277
Surfers Paradise	4	35	24	2	-	1	66	6145	-	1	0:21	6	2	5	1	-	-	434	-	73	22	537
Northcliffe	2	1	3	2	-	-	8	993	-	-	0:00	2	-	-	-	-	-	71	-	21	3	95
Broadbeach	2	8	1	2	-	-	13	457	-	1	0:30	1	1	-	1	-	-	115	-	25	3	145
Kurrawa	1	11	5	1	-	-	18	1276	-	-	0:00	3	-	2	-	-	-	408	-	63	8	481
Mermaid Beach	-	1	3	-	-	-	4	863	-	-	0:00	1	-	1	-	-	-	60	-	17	1	79
Nobbys Beach	3	1	-	2	-	-	6	547	-	-	0:00	1	2	1	3	1	1	146	1	21	17	193
Miami Beach	3	-	6	-	-	-	9	719	-	-	0:00	-	-	6	-	-	-	78	1	38	18	141
North Burleigh	2	3	4	4	-	-	13	865	-	1	0:28	-	1	5	2	-	-	130	-	56	15	209
Burleigh Heads Mowbray Park	2	1	9	2	-	-	14	1160	-	-	0:00	2	-	2	3	1	1	630	-	88	25	750
BRANCH TOTAL	19	84	66	39	-	14	222	23776	-	4	1:30	22	10	29	12	2	2	2657	3	664	155	3534

ALS QUEENSLAND LIFEGUARD ACTIVITY

	RESQUES							Prevent/Actions	BEACH CLOSURES			Missing Persons	FIRST AID TREATMENTS									
	No Gear	Rescue Tube	Rescue Board	IRB	RWC	Other	Total Rescues		Crocodiles	Sharks	Total Time		Spinal Injuries	Fractures	Oxygen Therapy	Defib Cases	Resus (CPR)	Marine Stings		First Aid		Total First Aid
Douglas Shire Council																						
Four Mile Beach	-	-	2	-	1	-	3	4903	4	1	13:51	2	-	1	4	-	-	54	3	97	9	168
TOTAL	-	-	2	-	1	-	3	4903	4	1	13:51	2	-	1	4	-	-	54	3	97	9	168
Cairns Regional Council																						
Holloways Beach	1	-	1	-	-	-	2	2451	1	-	1:26	-	-	-	-	-	86	-	21	1	108	
Yorkeys Knob Beach	-	-	8	-	-	-	8	2833	1	1	6:55	-	-	1	-	-	33	1	28	1	64	
Ellis Beach	-	-	-	-	-	-	-	1325	1	-	1:34	-	-	-	-	-	166	3	91	1	261	
Palm Cove	-	-	-	-	-	-	-	5194	1	-	3:56	-	-	1	-	-	30	7	11	1	50	
Trinity Beach	3	-	3	-	-	-	6	5482	1	-	2:40	1	-	1	-	-	79	3	73	4	160	
Clifton Beach	-	-	-	-	-	-	-	1333	-	-	0:00	-	1	-	-	-	18	2	19	1	41	
Bramston Beach	-	-	-	-	-	-	-	33	-	-	0:00	-	-	-	-	-	3	-	1	-	4	
Kewarra Beach	-	-	-	-	-	-	-	1570	-	-	0:00	-	-	-	-	-	38	-	19	-	57	
Esplanade Lagoon	11	8	-	-	-	-	19	8985	-	-	0:00	-	-	1	2	-	-	-	414	12	429	
TOTAL	15	8	12	-	-	-	35	29206	5	1	16:33	1	1	2	4	-	-	453	16	677	21	1174
Department of National Parks, Sport and Racing																						
Green Island	5	-	7	-	-	-	12	3590	-	-	0:00	-	-	-	1	-	19	-	117	4	141	
TOTAL	5	-	7	-	-	-	12	3590	-	-	0:00	-	-	-	1	-	19	-	117	4	141	
Cassowary Coast Regional Council																						
Etty Bay	-	-	-	-	-	-	-	320	-	-	0:00	-	-	-	1	-	15	3	6	2	27	
North Mission	-	-	-	-	-	-	-	118	-	-	0:00	-	-	-	-	-	15	-	18	-	33	
Mission Beach	-	-	-	-	-	-	-	995	-	-	0:00	-	-	-	-	-	1701	-	3	-	1704	
TOTAL	-	-	-	-	-	-	-	1433	-	-	0:00	-	-	-	1	-	1731	3	27	2	1764	
Hinchinbrook Shire Council																						
Forrest Beach	-	-	-	-	-	-	-	44	-	-	0:00	-	-	-	-	-	13	1	-	-	14	
TOTAL	-	-	-	-	-	-	-	44	-	-	0:00	-	-	-	-	-	13	1	-	-	14	
Townsville City Council																						
The Strand Net 1	-	-	-	-	-	-	-	1326	1	5	14:34	-	-	1	-	-	30	-	37	3	71	
The Strand Net 2	-	-	-	-	-	-	-	1266	-	3	4:51	1	-	1	-	-	30	-	12	2	45	
The Strand Water Park	-	-	-	-	-	-	-	5470	-	-	0:00	-	-	-	1	-	-	-	227	21	249	
Alma Bay	-	-	2	-	-	-	2	2578	-	1	0:57	-	-	2	-	-	187	1	56	6	252	
Horseshoe Bay	-	-	-	-	-	-	-	2202	-	3	1:50	-	-	1	-	-	88	4	73	6	172	
Balgol Beach	-	-	-	-	-	-	-	338	-	-	0:00	-	-	-	-	-	11	-	2	-	13	
Riverway Lagoon	5	4	-	-	-	-	9	6642	-	-	0:00	-	-	5	2	-	-	-	109	14	130	
The Strand Rock Pool	-	-	-	-	-	-	-	384	-	-	0:00	1	-	2	-	-	-	-	135	4	141	
Pallarenda	-	-	-	-	-	-	-	830	1	-	3:32	-	-	-	-	-	232	-	7	-	239	
TOTAL	5	4	2	-	-	-	11	21036	2	12	25:47	2	-	2	11	2	578	5	658	56	1312	
Burdekin Shire Council																						
Alva Beach	-	-	-	-	-	-	-	1	-	-	0:00	-	-	-	-	-	61	-	-	-	61	
TOTAL	-	-	-	-	-	-	-	1	-	-	0:00	-	-	-	-	-	61	-	-	-	61	
Whitsunday Regional Council																						
Horseshoe Bay - Bowen	-	-	-	-	-	-	-	1098	-	-	0:00	-	-	-	-	-	284	1	27	-	312	
TOTAL	-	-	-	-	-	-	-	1098	-	-	0:00	-	-	-	-	-	284	1	27	-	312	
Mackay Regional Council																						
Blue Water Lagoon	-	-	-	-	-	-	-	3883	2	-	12:42	1	-	-	-	-	19	3	4	3	29	
Harbour Beach	-	2	-	-	-	-	2	2101	-	-	0:00	-	-	-	-	-	23	6	14	3	46	
Lamberts Beach	-	-	-	-	-	-	-	953	-	-	0:00	-	-	-	-	-	2	2	4	-	8	
Eirneo Beach	-	-	-	-	-	-	-	235	-	-	0:00	-	-	-	-	-	6	3	2	-	11	
Sarina Beach	-	2	-	-	-	-	2	7172	2	-	12:42	1	-	-	-	-	50	14	24	6	94	
TOTAL	3	6	3	-	-	-	12	5614	3	-	15:43	-	-	-	1	-	192	6	15	17	231	
Livingstone Shire Council																						
Emu Park Beach	-	-	-	-	-	-	-	291	-	-	0:00	-	-	-	-	-	-	-	1	-	1	
Yeppoon Beach	-	-	-	-	-	-	-	76	-	-	0:00	-	-	-	-	-	1	-	-	-	1	
TOTAL	-	-	-	-	-	-	-	367	-	-	0:00	-	-	-	-	-	1	-	1	-	2	
Gladstone Regional Council																						
Agnes Water Beach	1	1	2	-	-	-	4	6996	-	-	0:00	-	-	2	1	-	132	-	462	6	603	
Tannum Sands Beach	-	-	-	-	-	-	-	20	-	-	0:00	-	-	-	-	-	3	-	5	-	8	
TOTAL	1	1	2	-	-	-	4	7016	-	-	0:00	-	-	2	1	-	135	-	467	6	611	
Bundaberg Regional Council																						
Moore Park Beach	-	-	-	-	-	-	-	740	-	-	0:00	-	-	-	-	-	23	-	3	-	26	
Oaks Beach	-	1	-	-	-	-	1	1681	-	-	0:00	-	-	1	1	-	21	-	6	4	33	
Kelly's Beach	-	-	2	-	1	-	3	5336	-	2	3:45	-	-	1	-	-	126	-	264	4	395	
Elliott Heads Beach	-	1	-	-	-	-	1	688	-	1	0:29	-	-	-	-	-	12	-	6	1	19	
Nielsen Park Beach	3	-	-	-	-	-	3	3076	-	-	0:00	-	-	-	-	-	55	1	24	1	81	
TOTAL	3	2	2	-	1	-	8	11521	-	3	4:15	-	-	2	1	-	237	1	303	10	554	

LIFESAVING AWARDS

SLSA Award Name	NQB	NBB	WBCB	SSCB	SCB	PDB	Lifeguards	SLSQ	ALAQ - Surfguard	TOTAL
*Advanced Resuscitation Techniques [AID]	-	-	-	-	-	-	-	6	374	380
Age Manager Course	1	19	25	55	44	44	-	-	-	188
Assessor Advanced Resuscitation Techniques [AID]	-	-	-	-	-	-	1	-	-	1
Assessor Bronze Medallion	-	-	-	4	3	1	-	-	-	8
Assessor IRB	-	-	-	-	2	-	-	-	-	2
Bronze Medallion	29	29	56	474	310	234	15	9	-	1156
Facilitator Advanced Resuscitation Techniques [AID]	-	-	-	-	-	-	-	2	-	2
Facilitator Bronze Medallion	6	-	-	6	13	-	-	-	-	25
Facilitator First Aid [AID]	-	-	-	-	-	-	-	6	-	6
Facilitator IRB	-	-	-	2	-	-	-	-	-	2
Facilitator Rescue Water Craft	-	-	-	-	-	-	1	1	-	2
Facilitator Resuscitation [AID]	-	-	-	-	-	-	-	1	-	1
Facilitator Silver Medallion Beach Management	-	-	-	-	1	2	-	-	-	3
Facilitator Trainer	-	-	-	-	-	-	-	1	-	1
*First Aid [AID]	-	-	-	-	-	-	3	-	711	714
Gold Medallion (Advanced Lifesaving)	-	-	-	4	-	3	27	-	-	34
IRB Crew Certificate	-	5	30	139	123	68	-	10	-	375
Marine Stinger Management	12	8	25	-	-	-	9	-	-	54
QLD 4WD Induction	-	-	-	50	10	7	38	-	1	106
QLD Observers	6	23	28	71	31	53	-	-	-	212
QLD Tractor Induction	-	-	-	33	54	57	-	-	-	144
QLD Training Officer 4WD induction	-	-	-	-	-	-	3	1	-	4
QLD Training Officer ATV Induction	-	-	-	-	-	2	-	-	-	2
QLD Training Officer Tractor Induction	-	-	-	1	2	1	-	-	-	4
Radio Operator Certificate	-	2	2	162	73	184	-	5	-	428
Rescue Water Craft Operator Certificate	-	-	-	-	-	-	39	33	-	72
*Resuscitation [AID]	-	-	-	-	-	-	-	-	768	768
Silver Medallion Aquatic Rescue	-	-	-	-	-	-	8	-	-	8
Silver Medallion Beach Management	5	8	5	70	45	32	30	-	-	195
Silver Medallion IRB Driver	3	3	11	31	38	26	-	2	-	114
SSV Operator Induction	68	31	54	224	57	163	42	8	-	647
Surf Aware One	33	59	115	544	477	233	-	-	-	1461
Surf Aware Two	37	79	112	507	403	258	-	-	-	1396
Surf Play One	18	71	67	395	402	206	-	-	-	1159
Surf Play Two	39	61	63	525	479	258	-	-	-	1425
Surf Rescue Certificate (CPR Endorsed)	29	42	66	361	247	177	-	-	-	922
Surf Safe One	32	60	97	421	378	214	-	-	-	1202
Surf Safe Two	28	55	100	384	308	215	-	-	-	1090
Surf Smart One	27	41	89	401	276	164	-	-	-	998
Surf Smart Two	33	32	63	307	215	137	-	-	-	787
TAF Induction	4	-	3	31	17	8	-	1	-	64
Training Officer Bronze Medallion	2	-	1	13	4	2	-	-	-	22
Training Officer IRB	3	-	1	-	-	2	-	1	-	7
Training Officer Radio	-	-	-	-	-	3	-	-	-	3
Training Officer RWC	-	-	-	-	-	-	-	3	-	3
Training Officer Surf Rescue	-	-	-	-	-	6	-	-	-	6
TOTAL	554	522	1,267	5,960	4,801	3,541	513	168	2814	20,140

Based off award originating organisation

*denotes award is delivered to club members by the Academy under the Emergency Care Training Model

SLSQ - Includes Brisbane Lifesaving Services, Operations Support and RPL Assessment only applications

ALAQ - Surfguard relates to courses delivered to club members

NON-ACCREDITED ISSUED VIA COMMERCIAL PURPOSES

	TOTAL
Certificate II in Public Safety (Aquatic Rescue) - Update	95
Certificate of Attendance - Basic First Aid Training	3
Certificate of Attendance - Bleeding Control	24
Certificate of Attendance Resuscitation	23
Surf Rescue Certificate - Community	73
Surf Rescue Certificate - Community (Update)	145
Surf Survival	56
GRAND TOTAL	419

NATIONALLY-RECOGNISED AWARDS

Unit Code	Unit/Qualification Name	ALAQ	ALSQ	SLSQ	TOTAL
AVIF0023	Apply aircraft safety procedures	1	-	-	1
AVIF0024	Provide first aid in an aviation environment	1	-	-	1
AVIF0026	Implement aviation risk management processes	1	-	-	1
AVIF0027	Implement aviation fatigue risk management processes	1	-	-	1
AVIF0035	Manage human factors in aviation operations	1	-	-	1
AVIF0038	Undertake aircraft underwater escape and survival	1	-	3	4
AVIF0039	Utilise emergency breathing system	1	-	3	4
AVIF0040	Employ fatigue risk management practices in an aviation workplace	1	-	-	1
AVIF0041	Maintain the safety of people and aircraft	1	-	-	1
AVIF0042	Respond to abnormal and emergency situations in an aircraft	1	-	-	1
AVIF0044	Marshal aircraft	1	-	-	1
AVIF2014	Undertake aircraft underwater escape and survival	5	-	3	8
AVIF2015	Utilise emergency breathing system	2	-	3	5
AVIL0005	Plan an aircraft load	1	-	-	1
AVIO0017	Manage disruptive behaviour and unlawful interference with aviation	1	-	-	1
AVIW0003	Undertake helicopter aquatic rescue and recovery	1	-	-	1
AVIW0013	Be airborne extracted by suspended rope	1	-	-	1
AVIW0014	Be airborne extracted using suspended extraction equipment	1	-	-	1
AVIW0016	Rappel from a helicopter	1	-	-	1
AVIW0020	Refuel aircraft	1	-	-	1
AVIW0024	Perform down the wire duties	1	-	-	1
AVIW0025	Complete aircraft and flight equipment pre- and post-flight actions	1	-	-	1
AVIW0026	Conduct night vision imaging system operations	1	-	-	1
AVIW0027	Deliver pyrotechnics and handheld stores	1	-	-	1
AVIW0030	Manage aircraft sensor systems	1	-	-	1
AVIW0034	Perform non-pilot cockpit duties	1	-	-	1
AVIY0040	Apply aeronautical knowledge to aviation operations	1	-	-	1
AVIY0041	Apply the principles of civil air law to aviation operations	1	-	-	1
AVIY0051	Conduct helicopter landing site and unprepared helicopter landing site operations	1	-	-	1
AVIY0065	Conduct external load-lift operations	1	-	-	1
AVIY0066	Conduct hoisting operations	1	-	-	1
AVIY0067	Conduct airborne extraction operations	1	-	-	1
AVIY0068	Conduct airborne rappelling operations	1	-	-	1
AVIZ0003	Maintain basic situational awareness in an aviation workplace	1	-	-	1
BSBMM401	Make a presentation	14	-	37	51
BSBFLM312C	Contribute to team effectiveness	-	32	173	205
HLTAID001	Provide cardiopulmonary resuscitation	9463	249	1556	11268
HLTAID002	Provide basic emergency life support	10	-	-	10
HLTAID003	Provide first aid	4076	107	1047	5230
HLTAID004	Provide an emergency first aid response in an education and care setting	947	-	11	958
HLTAID006	Provide advanced first aid	-	23	-	23
HLTAID007	Provide advanced resuscitation	341	145	429	915
HLTFA211A	Provide basic emergency life support	72	20	1274	1366
PUAAMS002	Search as a member of an air search team	1	-	-	1
PUACOM001C	Communicate in the workplace	72	20	1274	1366
PUAEME001B	Provide emergency care	-	8	-	8
PUAEME003C	Administer oxygen in an emergency situation	-	8	-	8
PUAEME005A	Provide pain management	15	-	-	15
PUAEQU001	Prepare, maintain and test response equipment	-	-	4	4
PUAEQU001B	Prepare, maintain and test response equipment	-	41	160	201
PUAFIR209	Work safely around aircraft	1	-	-	1
PUAFIR211	Undertake hover-exit operations from helicopter	1	-	-	1
PUAOKS001C	Follow defined occupational health and safety policies and procedures	72	20	1274	1366
PUAOKS002B	Maintain safety at an incident scene	-	8	-	8
PUAOP013A	Operate communications systems and equipment	72	20	1274	1366
PUAOP027A	Undertake beach safety management activities	-	32	173	205
PUASAR011C	Search as a member of an aquatic search team	-	8	-	8
PUASAR012C	Apply surf awareness and self-rescue skills	72	20	1274	1366
PUASAR013A	Participate in an aquatic rescue operation	80	20	1274	1374
PUASAR014	Operate and maintain a small powercraft and motor for rescue operations	-	-	4	4
PUASAR014A	Operate and maintain a small powercraft and motor for rescue operations	5	-	123	128
PUASAR015	Crew small powercraft in a rescue operation	-	-	34	34
PUASAR015A	Crew small powercraft in a rescue operation	5	-	369	374
PUASAR016A	Operate and maintain a personal water craft for rescue operations	-	41	36	77
PUATEA001B	Work in a team	72	20	1274	1366
PUATEA002B	Work autonomously	-	32	173	205
PUATEA004D	Work effectively in a public safety organisation	72	20	1274	1366
SISCAQU002	Perform basic water rescues	-	8	-	8
SISCAQU006	Supervise clients in aquatic locations	-	8	-	8
SISCAQU007	Perform advanced water rescues	-	8	-	8
TAEASS401	Plan assessment activities and processes	2	-	4	6
TAEASS402	Assess competence	2	-	4	6
TAEASS403	Participate in assessment validation	2	-	4	6
TAEASS502	Design and develop assessment tools	5	-	66	71
TAEDEL301	Provide work skill instruction	14	-	37	51
TAELN411	Address adult language, literacy and numeracy skills	4	-	12	16
TLIA1001	Secure cargo	1	-	-	1
TLID2003	Handle dangerous goods/hazardous substances	1	-	-	1
TLIE3002	Estimate/calculate mass, area and quantify dimensions	1	-	-	1
UETDRRF06	Perform rescue from a live LV panel	259	-	-	259
UETDRRF06B	Perform rescue from a live LV panel	957	-	1	958
GRAND TOTAL		16751	918	14661	32330

Consolidated Statement of Profit or Loss and Other Comprehensive Income for the Year ended 31 May 2020

	Note	31 May 2020 \$'000	31 May 2019 \$'000
Operating revenue	3.1	34,391	35,335
Other income	3.2	5,000	-
Total operating revenue and other income		39,391	35,335
Life saving services expenses		(2,644)	(3,492)
Lifeguard operations expenses		(10,749)	(11,430)
Club support expenses		(1,668)	(1,786)
Surf sports expenses		(557)	(679)
Education, youth and membership expenses		(1,514)	(1,559)
Marketing and public affairs expenses		(1,408)	(1,385)
Aviation expenses		(6,643)	(6,379)
Corporate support expenses		(4,409)	(4,804)
Cairns S.L.S. Supporters Club Inc operating expenses		(3,135)	(4,637)
Impairment of property, plant and equipment	7	(728)	(2,861)
Net increase in investments		77	322
RESULTS FROM OPERATING ACTIVITIES		6,013	(3,355)
Finance income - interest	3.5	8	6
Finance costs	3.5	(169)	(202)
Net finance income/(costs)		(161)	(196)
SURPLUS/(DEFICIT) FROM CONTINUING OPERATIONS BEFORE INCOME TAX		5,852	(3,551)
Income tax expense	1 (m)	-	-
SURPLUS/(DEFICIT) AFTER INCOME TAX		5,852	(3,551)
Other comprehensive income for the year		-	-
TOTAL COMPREHENSIVE INCOME FOR THE YEAR		5,852	(3,551)

The above consolidated statement of profit or loss and other comprehensive income should be read in conjunction with the accompanying notes.

Consolidated Statement of Financial Position as at 31 May 2020

	Note	31 May 2020 \$'000	31 May 2019 \$'000
CURRENT ASSETS			
Cash and cash equivalents	4	6,181	1,782
Trade and other receivables	5	2,637	2,045
Financial assets at fair value through profit or loss		6,294	7,194
Consumables		347	411
Other assets	6	3,033	169
TOTAL CURRENT ASSETS		18,492	11,601
NON-CURRENT ASSETS			
Property, plant and equipment	7	10,511	10,606
Right-of-use assets	8	2,035	-
TOTAL NON-CURRENT ASSETS		12,546	10,606
TOTAL ASSETS		31,038	22,207
CURRENT LIABILITIES			
Trade and other payables	9	1,883	1,867
Borrowings		107	80
Employee benefit liabilities	10	2,359	1,917
Lease liabilities	11	630	-
Revenue received in advance		1,891	1,416
TOTAL CURRENT LIABILITIES		6,870	5,280
NON-CURRENT LIABILITIES			
Borrowings		-	92
Other liabilities		-	128
Employee benefit liabilities	10	679	681
Revenue received in advance		-	8
Lease liabilities	11	1,619	-
TOTAL NON-CURRENT LIABILITIES		2,298	909
TOTAL LIABILITIES		9,168	6,189
NET ASSETS		21,870	16,018
Association's funds			
Retained earnings		21,870	16,018
TOTAL ASSOCIATION'S FUNDS		21,870	16,018

The above consolidated statement of financial position should be read in conjunction with the accompanying notes.

Consolidated Statement of Changes in Association's Funds for the year ended 31 May 2020

	31 May 2020	31 May 2019
	\$'000	\$'000
Retained Earnings		
Balance at the beginning of the financial year	16,018	19,569
Surplus/(deficit) for the year	5,852	(3,551)
Balance at the end of the financial year	21,870	16,018

The above consolidated statement of changes in Association's funds should be read in conjunction with the accompanying notes.

Consolidated Statement of Cash Flows for the Year ended 31 May 2020

	Note	31 May 2020 \$'000	31 May 2019 \$'000
Cash Flows from Operating Activities			
Receipts in the course of operations		37,044	37,116
Receipts from the Surf Life Saving Rescue Fund		5,000	-
Payments in the course of operations		(31,892)	(34,231)
Interest income		8	6
Finance costs paid		(104)	(202)
Net cash generated/(used in) from operating activities	4.1	10,056	2,689
Cash Flows from Investing Activities			
Proceeds from sale of property, plant and equipment		96	27
Purchase of property, plant and equipment		(3,254)	(3,260)
Deposit helicopter acquisition		(2,734)	-
Proceeds from withdrawal of financial assets		955	500
Net cash generated/(used in) from investing activities		(4,937)	(2,733)
Cash Flows from Financing Activities			
Repayment of leases		(611)	-
Proceeds from borrowings		-	114
Repayment of borrowings		(109)	-
Net cash (used in)/generated from financing activities		(720)	114
Net increase/(decrease) in Cash and Cash Equivalents		4,399	70
Cash and cash equivalents at the beginning of the financial year		1,782	1,712
Cash and cash equivalents at the end of the financial year	4	6,181	1,782

The above consolidated statement of cash flows should be read in conjunction with the accompanying notes.

Notes to and forming part of the Consolidated Financial Statements for the Year Ended 31 May 2020

The Members of the Committee present the consolidated financial statements of the Group, comprising Surf Life Saving Queensland and its controlled entities for the year ended 31 May 2020.

The Association is a not-for-profit entity for financial reporting purposes under Australian Accounting Standards.

The principal activities of the Association were that of the state's aquatic rescue authority. Our organisation encompasses several diverse arms – lifesaving services, community education, membership services, surf sports, fundraising and commercial training – but they all contribute to one overarching purpose to save lives. No significant changes in the nature of those activities occurred during the year.

The financial report was authorised for issue by the Committee of Management on the date shown in the Statement by Members of the Committee.

Note 1: Summary of significant accounting policies

(a) Basis of preparation

This general purpose financial report has been prepared in accordance with Australian Accounting Standards – Reduced Disclosure Requirements of the Australian Accounting Standards Board for distribution to the members to fulfil the financial reporting requirements under the Australian Charities and Not-for-profits Commission Act 2012 and the Associations Incorporation Act Queensland 1981.

Australian Accounting Standards set out accounting policies that the Australian Accounting Standards Board has concluded would result in financial statements containing relevant and reliable information about transactions, events and conditions. Material accounting policies adopted in the preparation of the financial statements are presented below and have been consistently applied unless stated otherwise.

Material accounting policies adopted in the preparation of these financial statements are presented below and have been consistently applied unless stated otherwise.

The financial statements have been prepared on an accrual basis of accounting and are based on historical costs and the going concern assumption. Cost is based on the fair values of the consideration given in exchange for assets. The accounting policies adopted are consistent with those of the previous year.

The financial report is presented in Australian dollars (\$).

Foreign currency transactions are translated into Australian dollars using the exchange rates prevailing at the dates of the transactions. Foreign exchange gains and losses resulting from the settlement of such transactions and from the translation at financial year-end exchange rates of monetary assets and liabilities denominated in foreign currencies are recognised in profit or loss.

The Association is of a kind referred to in the ASIC Corporations (Rounding in Financial Reports) Instrument 2016/191 and in accordance with that instrument, amounts in the financial report have been rounded to the nearest thousand dollars, unless otherwise stated.

Notes to and forming part of the Consolidated Financial Statements for the Year Ended 31 May 2020

Note 1: Summary of significant accounting policies (continued)

(b) **New accounting standards and interpretations**

(i) **Changes in accounting policies, new and amended standards and interpretations**

The Association has adopted all of the new, revised or amended Accounting Standards and Interpretations issued by the Australian Accounting Standards Board ('AASB') that are mandatory for the current reporting period, including those discussed below:

Any new or amended Accounting Standards or Interpretations that are not yet mandatory have not been early adopted.

The adoption of these Accounting Standards and Interpretations did not have any significant impact on the financial performance or position of the company.

The following Accounting Standards and Interpretations are most relevant to the company:

AASB 15 Revenue from Contracts with Customers

The standard contains a single model that applies to contracts with customers and two approaches to recognising revenue: at a point in time or over time. The model features a contract-based five-step analysis of transactions to determine whether, how much and when revenue is recognised.

The Association has adopted AASB 15 from 1 June 2019. The standard provides a single comprehensive model for revenue recognition. The core principle of the standard is that an entity shall recognise revenue to depict the transfer of promised goods or services to customers at an amount that reflects the consideration to which the entity expects to be entitled in exchange for those goods or services. The standard introduced a new contract-based revenue recognition model with a measurement approach that is based on an allocation of the transaction price.

There was no material impact to the entity as a result of the application of this standard.

AASB 1058 Income of Not-for-Profit Entities

The Association has adopted AASB 1058 from 1 June 2019. The standard replaces AASB 1004 'Contributions' in respect to income recognition requirements for not-for-profit entities. The timing of income recognition under AASB 1058 is dependent upon whether the transaction gives rise to a liability or other performance obligation at the time of receipt. Income under the standard is recognised where: an asset is received in a transaction, such as by way of grant, bequest or donation; there has either been no consideration transferred, or the consideration paid is significantly less than the asset's fair value; and where the intention is to principally enable the entity to further its objectives. For transfers of financial assets to the entity which enable it to acquire or construct a recognisable non-financial asset, the entity must recognise a liability amounting to the excess of the fair value of the transfer received over any related amounts recognised. Related amounts recognised may relate to contributions by owners, AASB 15 revenue or contract liability recognised, lease liabilities in accordance with AASB 16, financial instruments in accordance with AASB 9, or provisions in accordance with AASB 137. The liability is brought to account as income over the period in which the entity satisfies its performance obligation. If the transaction does not enable the entity to acquire or construct a recognisable non-financial asset to be controlled by the entity, then any excess of the initial carrying amount of the recognised asset over the related amounts is recognised as income immediately. Where the fair value of volunteer services received can be measured, a private sector not-for-profit entity can elect to recognise the value of those services as an asset where asset recognition criteria are met or otherwise. There was no material impact to the Association as a result of the application of this standard.

Notes to and forming part of the Consolidated Financial Statements for the Year Ended 31 May 2020

Note 1: Summary of significant accounting policies (continued)

AASB 16 Leases

The Association has adopted AASB 16 from 1 June 2019. The standard replaces AASB 117 'Leases' and for lessees eliminates the classifications of operating leases and finance leases. Except for short-term leases and leases of low-value assets, right-of-use assets and corresponding lease liabilities are recognised in the statement of financial position. Straight-line operating lease expense recognition is replaced with a depreciation charge for the right-of-use assets (included in operating costs) and an interest expense on the recognised lease liabilities (included in finance costs). In the earlier periods of the lease, the expenses associated with the lease under AASB 16 will be higher when compared to lease expenses under AASB 117. However, EBIDA (Earnings Before Interest, Depreciation and Amortisation) results improve as the operating expense is now replaced by interest expense and depreciation in profit or loss. For classification within the statement of cash flows, the interest portion is disclosed in operating activities and the principal portion of the lease payments are separately disclosed in financing activities.

AASB 16 in essence requires a lessee to:

- recognise all lease assets and liabilities (including those currently classed as operating leases) on the statement of financial position, initially measured at the present value of unavoidable lease payments;
- recognise amortisation of lease assets and interest on lease liabilities as expenses over the lease term; and
- separate the total amount of cash paid into a principal portion (presented within financing activities) and interest (which entities can choose to present within operating or financing activities consistent with presentation of any other interest paid) in the statement of cash flows. The Association has chosen to present within operating activities.

The association has performed a review of its current leases and determined that the impact of AASB 16 is material.

Key judgements used in estimating the impact of AASB16 include take up on any options to extend lease and the implicit interest rate used.

Impact of adoption

AASB 16 was adopted using the modified retrospective approach and as such comparatives have not been restated.

The following is a reconciliation of the financial statement line items from AASB 117 to AASB 16 on 1 June 2019:

	Carrying amount at 31 May 2019	Change on adoption of AASB 16	Carrying amount at 1 June 2019
	\$'000	\$'000	\$'000
Right-of-use assets	-	2,665	2,665
Lease liabilities	-	(2,831)	(2,831)
Lease incentive liabilities	(166)	166	-

Notes to and forming part of the Consolidated Financial Statements for the Year Ended 31 May 2020

Note 1: Summary of significant accounting policies (continued)

AASB 16 Leases (continued)

The following is a reconciliation of total operating and finance lease commitments at 31 May 2019 (as disclosed in the financial statements to 31 May 2019) to the lease liabilities recognised at 1 June 2019:

	\$'000
Operating lease commitments as at 1 June 2019 (AASB 117)	1,868
Adjustment to operating lease commitments at 1 June 2019	1,044
Operating lease commitments discount based on the weighted average incremental borrowing rate of 5% (AASB 16)	(81)
	<hr/>
Total lease liabilities recognised under AASB 16 on 1 June 2019	2,831

The impact of the new Accounting Standards compared with the previous Accounting Standards on the current reporting period is as follows:

	\$'000
Lease expense payments	684
Amortisation of right-of-use asset	(630)
Interest expense	(102)
	<hr/>
Total benefit/(deficit)	(48)

(ii) Accounting Standards and Interpretations issued but not yet effective

Any new or amended Accounting Standards or Interpretations that are not yet mandatory have not been early adopted. Management has deemed there will be no material impact from adopting these standards or interpretations when they become effective.

(c) Principles of Consolidation

The consolidated financial statements incorporate all of the assets, liabilities and results of the parent (Surf Life Saving Queensland) and all of the subsidiaries (including any structured entities). Subsidiaries are entities the parent controls. The parent controls an entity when it is exposed to, or has rights to, variable returns from its involvement with the entity and has the ability to affect those returns through its power over the entity. A list of the subsidiaries is provided in Note 12.

The assets, liabilities and results of all subsidiaries are fully consolidated into the financial statements of the Group from the date on which control is obtained by the Group. The consolidation of a subsidiary is discontinued from the date that control ceases. Intercompany transactions, balances and unrealised gains or losses on transactions between group entities are fully eliminated on consolidation. Accounting policies of subsidiaries have been changed and adjustments made where necessary to ensure uniformity of the accounting policies adopted by the Group.

Notes to and forming part of the Consolidated Financial Statements for the Year Ended 31 May 2020

Note 1: Summary of significant accounting policies (continued)

(d) Current versus non-current classification

The Association presents assets and liabilities in the statement of financial position based on current/non-current classification.

An asset is current when it is:

- Expected to be realised or intended to be sold or consumed in the Association's normal operating cycle
- Held primarily for the purpose of trading
- Expected to be realised within twelve months after the reporting period, or
- Cash or cash equivalent unless restricted from being exchanged or used to settle a liability for at least twelve months after the reporting period

A liability is current when:

- It is expected to be settled in the Association's normal operating cycle
- It is held primarily for the purpose of trading
- It is due to be settled within twelve months after the reporting period, or
- There is no unconditional right to defer the settlement of the liability for at least twelve months after the reporting period

The Association classifies all other assets and liabilities as non-current.

(e) Cash and cash equivalents

Cash and short-term deposits in the statement of financial position comprise cash at banks and on hand and short-term deposits with a maturity of three months or less, which are subject to an insignificant risk of changes in value.

For the purpose of the statement of cash flows, cash and cash equivalents consist of cash and short-term deposits as defined above, net of outstanding bank overdrafts if applicable.

(f) Financial instruments

Initial recognition and measurement

Financial instruments (except for trade receivables) are initially measured at fair value plus transaction costs, except where the instrument is classified "at fair value through profit or loss", in which case transaction costs are expensed to profit or loss immediately. Where available, quoted prices in an active market are used to determine fair value. In other circumstances, valuation techniques are adopted.

Trade receivables are initially measured at the transaction price if the trade receivables do not contain a significant financing component.

Notes to and forming part of the Consolidated Financial Statements for the Year Ended 31 May 2020

Note 1: Summary of significant accounting policies (continued)

Classification and subsequent measurement

Financial liabilities

Financial liabilities, which consist of trade and other payables, are subsequently measured at amortised cost.

Financial assets

Financial assets, consist of trade and other receivables and equity investments.

Trade and other receivables, which generally have thirty day terms, are subsequently measured at amortised cost less an allowance for impairment.

The Association classifies the following equity investments as financial assets at fair value through profit or loss (FVPL):

- Equity investments that are held for trading; and
- Equity investments for which the entity has not elected to recognise fair value gains and losses through other comprehensive income (OCI).

Derecognition

Derecognition of financial liabilities

A liability is derecognised when it is extinguished (i.e. when the obligation in the contract is discharged, cancelled or expires). An exchange of an existing financial liability for a new one with substantially modified terms, or a substantial modification to the terms of a financial liability, is treated as an extinguishment of the existing liability and recognition of a new financial liability.

The difference between the carrying amount of the financial liability derecognised and the consideration paid and payable, including any non-cash assets transferred or liabilities assumed, is recognised in profit or loss.

Derecognition of financial assets

A financial asset is derecognised when the holder's contractual rights to its cash flows expires, or the asset is transferred in such a way that all the risks and rewards of ownership are substantially transferred.

All the following criteria need to be satisfied for the derecognition of a financial asset:

- The right to receive cash flows from the asset has expired or been transferred;
- All risk and rewards of ownership of the asset have been substantially transferred; and
- The Group no longer controls the asset (i.e. it has no practical ability to make unilateral decisions to sell the asset to a third party).

On derecognition of a financial asset measured at amortised cost, the difference between the asset's carrying amount and the sum of the consideration received and receivable is recognised in profit or loss. On derecognition of a financial asset at fair value through profit or loss, the difference between the asset's carrying amount and the sum of the consideration received and receivable is recognised in profit or loss.

Notes to and forming part of the Consolidated Financial Statements for the Year Ended 31 May 2020

Note 1: Summary of significant accounting policies (continued)

Impairment

The Group recognises a loss allowance for expected credit losses.

The Group uses the simplified approach to impairment, as applicable under AASB 9: Financial Instruments. The simplified approach does not require tracking of changes in credit risk at every reporting period, but instead requires the recognition of lifetime expected credit loss at all times. This approach is applicable to trade receivables.

In measuring the expected credit loss, a provision matrix for trade receivables is used taking into consideration various data to get to an expected credit loss.

(g) Property, plant and equipment

Property, plant and equipment are stated at cost, net of accumulated depreciation and any accumulated impairment losses. Such cost includes the cost of replacing part of the property, plant and equipment and borrowing costs for long-term construction projects if the recognition criteria are met. When significant parts of property, plant and equipment are required to be replaced at intervals, the Group recognises such parts as individual assets with specific useful lives and depreciates them accordingly.

Land and buildings are measured at cost less accumulated depreciation on buildings and impairment losses recognised.

Depreciation is calculated over the estimated useful life of the assets as follows:

Class of Assets	Depreciation method	Depreciation Rate / useful life
Buildings	Straight-Line	2.50%
Leasehold improvements	Straight-Line	Life of associated lease
Plant and equipment – Other	Straight-Line	10%-40%
Plant and equipment – Helicopter (components)	Usage – operating hours	1,000 – 10,840 hours
Plant and equipment – Helicopter (other)	Straight-Line	6.67%-100%

The residual values, useful lives and methods of depreciation of property, plant and equipment are reviewed at each financial year end and adjusted prospectively, if appropriate.

Impairment

The carrying values of property, plant and equipment are reviewed for impairment at each reporting date, with the recoverable amount being estimated when events or changes in circumstances indicate that the carrying value may be impaired. The recoverable amount of property, plant and equipment is the higher of fair value less costs to sell and value in use.

Impairment exists when the carrying value of an asset or cash exceeds its estimated recoverable amount. The asset is then written down to its recoverable amount. Impairment losses, if any, are recognised in the statement of comprehensive income as a separate line item.

Notes to and forming part of the Consolidated Financial Statements for the Year Ended 31 May 2020

Note 1: Summary of significant accounting policies (continued)

Derecognition and disposal

An item of property, plant and equipment is derecognised upon disposal or when no further future economic benefits are expected from its use or disposal.

Gains and losses on disposals are determined by comparing proceeds with the carrying amount. Any gain or loss arising on derecognition of the asset is included in profit or loss in the year the asset is derecognised.

(h) Right-of-use assets

A right-of-use asset is recognised at the commencement date of a lease. The right-of-use asset is measured at cost, which comprises the initial amount of the lease liability, adjusted for, as applicable, any lease payments made at or before the commencement date.

Right-of-use assets are depreciated on a straight-line basis over the unexpired period of the lease or the estimated useful life of the asset, whichever is the shorter.

The consolidated entity has elected not to recognise a right-of-use asset and corresponding lease liability for short-term leases with terms of twelve months or less and leases of low-value assets. Lease payments on these assets are expensed to profit or loss as incurred.

(i) Employee benefit liabilities

Short-term benefits

Liabilities for salaries and wages, including annual leave and long service leave expected to be settled wholly within twelve months of the reporting date are measured at the amounts expected to be paid when the liabilities are settled.

Other long-term benefits

The liability for long service leave not expected to be settled within twelve months of the reporting date are measured as the present value of expected future payments to be made in respect of services provided by employees up to the reporting date. Consideration is given to the expected future wage and salary levels, experience of employee departures, and periods of service. Expected future payments are discounted using market yields at the reporting date on corporate bonds with terms to maturity and currencies that match, as closely as possible, the estimated future cash outflows.

(j) Lease liabilities

A lease liability is recognised at the commencement date of a lease. The lease liability is initially recognised at the present value of the lease payments to be made over the term of the lease, discounted using the interest rate implicit in the lease or, if that rate cannot be readily determined, the consolidated entity's incremental borrowing rate. Lease payments comprise of fixed payments less any lease incentives receivable, exercise price of a purchase option when the exercise of the option is reasonably certain to occur, and any anticipated termination penalties.

Lease liabilities are measured at amortised cost using the effective interest method. The carrying amounts are remeasured if there is a change in the following: future lease payments arising from a change in a rate used; lease term; certainty of a purchase option and termination penalties. When a lease liability is remeasured, an adjustment is made to the corresponding right-of-use asset, or to profit or loss if the carrying amount of the right-of-use asset is fully written down.

(k) Revenue recognition

Revenue is recognised at an amount that reflects the consideration to which the Group is expected to be entitled in exchange for transferring goods or services to a customer.

Revenue is recognised at a point in time, when the transfer of promised goods or services to customers has been delivered.

Interest revenue is recognised on a proportional basis taking into account the interest rates applicable to the financial assets.

Other revenue is recognised when the right to receive the revenue has been established.

All revenue is stated net of the amount of goods and services tax (GST).

Notes to and forming part of the Consolidated Financial Statements for the Year Ended 31 May 2020

Note 1: Summary of significant accounting policies (continued)

(l) Government grants

Government grants are recognised when there is reasonable assurance that the grant will be received and all attaching conditions will be complied with. If conditions are attached to the grant which must be satisfied before the entity is eligible to receive the contribution, the recognition of the grant as revenue will be deferred until those conditions are satisfied.

Revenue received for capital grants is recognised upon acquisition of the underlying asset within the statement of comprehensive income.

(m) Taxes

Income tax

Surf Life Saving Queensland is exempt from income tax pursuant to Section 50-10 of the Income Tax Assessment Act 1997.

Surf Life Saving Queensland is a Public Benevolent Institution (PBI) and has been endorsed by the Australian Taxation Office to receive tax concessions.

Further, Surf Life Saving Queensland is endorsed as a Deductible Gift Recipient (DGR).

Goods and services tax (GST)

Revenues, expenses and assets are recognised net of the amount of GST, except:

- When the GST incurred on a sale or purchase of assets or services is not payable to or recoverable from the Australian Taxation Office (ATO), in which case the GST is recognised as part of the revenue or the expense item or as part of the cost of acquisition of the asset, as applicable.
- When receivables and payables are stated inclusive of the amount of GST receivable or payable.

The net amount of GST recoverable from, or payable to, the ATO is included as part of receivables or payables in the statement of financial position. Commitments and contingencies are disclosed net of the amount of GST recoverable from, or payable to, the ATO.

Cash flows are included in the statement of cash flows on a gross basis and the GST component of cash flows arising from investing and financing activities, which is recoverable from, or payable to, the ATO is classified as part of operating cash flows.

(n) Interest-bearing loans and borrowings

All loans and borrowings are initially recognised at the fair value of the consideration received less directly attributable transaction costs.

After initial recognition, interest-bearing loans and borrowings are subsequently measured at amortised cost using the effective interest method. Fees paid on the establishment of loan facilities that are yield related are included as part of the carrying amount of the loans and borrowings.

Borrowings are classified as current liabilities unless the Association has an unconditional right to defer settlement of the liability for at least 12 months after the reporting date.

(o) Comparative figures

Where necessary, comparative information has been restated to conform with changes in presentation in the current year.

Notes to and forming part of the Consolidated Financial Statements for the Year Ended 31 May 2020

Note 1: Summary of significant accounting policies (continued)

(p) Financial risk management objectives and policies

Surf Life Saving Queensland's principal financial instruments comprise receivables, payables, cash and short-term deposits, lease liabilities, interest bearing loan and borrowings and investments held in equities. Surf Life Saving Queensland manages its exposure to key financial risks in accordance with the financial risk management policy.

The main risks arising from Surf Life Saving Queensland's financial instruments are credit risk, liquidity risk and price risk. Surf Life Saving Queensland uses different methods to measure and manage different types of risks to which it is exposed. These include ageing analyses and monitoring of specific credit allowances undertaken to manage credit risk. Liquidity risk is monitored through the development of rolling cash flow forecasts. The Board reviews and agrees policies for managing each of these risks.

Credit risk arises from the financial assets of Surf Life Saving Queensland, which comprise cash and cash equivalents, trade and other receivables. Surf Life Saving Queensland's exposure to credit risk arises from potential default of the counter party, with a maximum exposure equal to the carrying amount of these instruments.

Surf Life Saving Queensland trades only with recognised, creditworthy third parties, and as such collateral is not requested nor is it Surf Life Saving Queensland's policy to securitise its trade and other receivables. In addition, receivable balances are monitored on an ongoing basis with the result that Surf Life Saving Queensland's exposure to bad debts is not significant. There are no significant concentrations of credit risk within Surf Life Saving Queensland.

Liquidity risk arises from the timing differences between cash inflows and cash outflows. Surf Life Saving Queensland's objective is to maintain a balance between continuity of funding and flexibility. The Board has in place working capital and reinvestment targets and regularly monitors forward cash flow forecasts.

Equity securities price risks arise from investments in equity securities. To limit this risk Surf Life Saving Queensland diversifies its portfolio in accordance with limits set by the Board in conjunction with its investment fund manager Macquarie via the Surf Life Saving Foundation. The majority of the equity investments is of a high quality and is publicly traded on the ASX. The price risk appears immaterial in terms of a possible impact on profit and loss and as such a sensitivity analysis has not been completed.

Primary responsibility for identification and control of financial risk rests with the Board. The Board reviews and agrees policies for managing each of these risks identified.

(q) COVID-19 Impact

The COVID-19 outbreak and the resulting government restrictions have had a significant impact on the Australian economy and consequentially the Surf Life Saving 2020 operations.

Surf Life Saving Queensland's operations were affected across most areas with parts of lifeguarding, community services and the Australian Lifesaving Academy heavily impacted. Support in the way of the Federal Jobkeeper grant was instrumental in ensuring SLSQ staff were able to continue to offer life saving services.

Notes to and forming part of the Consolidated Financial Statements for the Year Ended 31 May 2020

Note 2: Significant accounting judgements, estimates and assumptions

The preparation of the Group's financial statements requires management to make judgements, estimates and assumptions that affect the reported amounts of revenues, expenses, assets and liabilities, and the accompanying disclosures, and the disclosure of contingent liabilities. Uncertainty about these assumptions and estimates could result in outcomes that require a material adjustment to the carrying amount of assets or liabilities affected in future periods.

(a) Estimation of useful lives or assets

The estimation of the useful lives of assets has been based on historical experience as well as manufacturers' warranties (for plant, equipment and helicopters), lease terms (for leased equipment). In addition, the condition of the assets is assessed at least once per year and considered against the remaining useful life. Adjustments to useful lives are made prospectively, if appropriate.

(b) Impairment of leasehold improvements – controlled entity

Impairment indicators were identified relating to the carrying value of the leasehold improvements for the Cairns S.L.S. Supporters Club Inc.

An impairment assessment was performed, with a recoverable amount determined based on value-in-use calculations. In determining value-in-use, projected future cash flows are discounted using a risk adjusted discount rate.

From this impairment assessment, an impairment expense of property, plant and equipment of \$nil (2019: \$1.538m) has been recognised.

(c) Impairment of helicopter equipment

Impairment indicators were identified relating to the carrying value of the helicopter models, contained within the plant and equipment class of property, plant and equipment.

An impairment assessment was performed, with a market value determined based on an independent valuation report produced on the 22 May 2020.

From this impairment assessment, a further impairment expense of property, plant and equipment of \$728 thousand (2019: \$1.324m) has been recognised.

(d) Value of assets in Agnes Water Surf Life Saving Club Inc at date of gaining control

As disclosed in Note 12, Surf Life Saving Queensland obtained control of Agnes Water Surf Life Saving Club Inc on 28 October 2015.

The judgement has been made that the property, plant and equipment of Agnes Water Surf Life Saving Club Inc had a \$nil value in use at 28 October 2015.

This judgement is made as the Agnes Water Surf Life Saving Club Inc is not generating significant surpluses.

Notes to and forming part of the Consolidated Financial Statements for the Year Ended 31 May 2020

Note 3: Revenue and Expenses

3.1: Operating Revenue

	SLSQ Group	
	31 May 2020	31 May 2019
	\$'000	\$'000
Rendering of services (sponsors and lifeguarding)	21,372	21,461
Government grants	5,516	5,255
Distributions from Surf Life Saving Foundation	2,158	2,773
General donations	547	202
Royalty income	112	141
Net loss on disposal of property, plant and equipment	(36)	(47)
Cairns S.L.S. Supporters Club Inc revenue	3,317	4,473
Other revenues	1,405	1,077
	34,391	35,335

3.2: Other Income:

Distribution from the Surf Life Saving Rescue Fund	5,000	-
	5,000	-

3.3: Employee Benefits Expense:

Salary and Wages	19,295	19,685
	19,295	19,685

3.4: Depreciation and Amortisation Expense:

Depreciation of buildings	80	84
Depreciation of plant and equipment	2,397	3,022
Amortisation of leasehold improvements	73	138
Amortisation of right of use assets	630	-
	3,180	3,244

3.5: Net Finance Income/Costs:

Finance Income		
Bank interest	8	6
	8	6
Finance Costs		
Foreign currency losses/(gains)	65	-
Interest expense	104	202
	169	202
Net Finance income/(costs)	(161)	(196)

Notes to and forming part of the Consolidated Financial Statements for the Year Ended 31 May 2020

Note 4: Cash and Cash Equivalents

	SLSQ Group	
	31 May 2020	31 May 2019
	\$'000	\$'000
Cash at bank	5,961	1,615
Term deposits	220	167
Cash and cash equivalents in the Statement of Cash flows	6,181	1,782

Note 4.1 Reconciliation of net surplus after tax to net cash flows from operations:

Surplus/(deficit) for the year	5,852	(3,551)
<i>Adjustments to reconcile surplus after tax to net cash flows:</i>		
Depreciation and amortisation of property, plant and equipment	3,180	3,244
Impairment of property, plant and equipment	728	2,861
Loss on disposal of property, plant and equipment	36	47
Increase in fair value of investments	(77)	(322)
Foreign exchange differences	65	-
<i>Working capital adjustments:</i>		
Change in trade and other receivables	(587)	(434)
Change in consumables	64	(34)
Change in other assets	(129)	(93)
Change in trade and other payables	15	160
Change in employee benefit liabilities	434	234
Change in revenue in advance	475	577
Cash flow from operating activities	10,056	2,689

Notes to and forming part of the Consolidated Financial Statements for the Year Ended 31 May 2020

Note 5: Trade and Other Receivables

	SLSQ Group	
	31 May 2020	31 May 2019
	\$'000	\$'000
Current		
Trade receivables	1,327	1,803
Less: provision for impairment	(72)	(72)
	1,255	1,731
Other receivables	502	314
Jobkeeper government grant receivables	880	-
	2,637	2,045

Due to the short-term nature of these receivables, their carrying value is assumed to approximate their fair value.

The maximum exposure to credit risk is the fair value of receivables. Collateral is not held as security, nor is it Surf Life Saving Queensland's policy to transfer (on-sell) receivables to special purpose entities.

Note 6: Other Assets

	SLSQ Group	
	31 May 2020	31 May 2019
	\$'000	\$'000
Current		
Prepayments	264	160
Helicopter deposit	2,734	-
Other assets	35	9
	3,033	169

Notes to and forming part of the Consolidated Financial Statements for the Year Ended 31 May 2020

Note 7: Property, Plant and Equipment

	SLSQ Group	
	31 May 2020	31 May 2019
	\$'000	\$'000
Land and Buildings at cost	3,723	3,694
Accumulated depreciation	(1,524)	(1,443)
Net carrying value	2,199	2,251
Leasehold improvements at cost	8,112	8,096
Accumulated amortisation	(1,316)	(1,243)
Provision for impairment	(6,180)	(6,180)
Net carrying value	616	673
Plant and equipment at cost	26,021	23,956
Accumulated depreciation	(15,916)	(14,111)
Provision for impairment	(3,024)	(2,296)
Net carrying value	7,081	7,549
Work in progress at cost	615	133
Net carrying value	615	133
Total Property, plant and equipment at cost	38,471	35,879
Total Accumulated depreciation	(18,756)	(16,797)
Total Provision for impairment	(9,204)	(8,476)
Total net carrying value	10,511	10,606

Property, Plant and Equipment Reconciliations

Reconciliations of the carrying amounts of each class of property, plant and equipment at the beginning and end of the current and previous financial year are set out below:

SLSQ Group	Land and Buildings	Leasehold improvements	Plant and Equipment	Work in progress	Total
	\$'000	\$'000	\$'000	\$'000	\$'000
Carrying amount at 1 June 2019	2,251	673	7,549	133	10,606
Additions	28	16	2,770	482	3,296
Impairment loss recognised in profit or loss	-	-	(728)	-	(728)
Depreciation and amortisation expense	(80)	(73)	(2,398)	-	(2,551)
Disposals	-	-	(112)	-	(112)
	2,199	616	7,081	615	10,511

Notes to and forming part of the Consolidated Financial Statements for the Year Ended 31 May 2020

Note 8: Right-of-use Assets

	SLSQ Group	
	31 May 2020	31 May 2019
	\$'000	\$'000
Property right-of-use assets	1,596	-
Accumulated amortisation	(278)	-
Net carrying value	1,318	-
Motor vehicle right-of-use assets	1,069	-
Accumulated amortisation	(352)	-
Net carrying value	717	-
Total right-of-use assets	2,665	-
Total Accumulated amortisation	(630)	-
Total net carrying value	2,035	-

The consolidated entity leases property for its office under agreements of between 1 to 12 years with, in some cases, options to extend. The leases have various escalation clauses. On renewal, the terms of the leases are renegotiated. The consolidated entity also leases plant and equipment under agreements of between 1 to 5 years.

Note 9: Trade and other Payables

	SLSQ Group	
	31 May 2020	31 May 2019
	\$'000	\$'000
Current		
Trade payables	783	522
Other payables	310	407
Accrued expenses	790	938
	1,883	1,867

Note 9.1: Fair Value

Due to the short-term nature of these payables, their carrying value is assumed to approximate their fair value.

Notes to and forming part of the Consolidated Financial Statements for the Year Ended 31 May 2020

Note 10: Employee Benefit Liabilities

	SLSQ Group	
	31 May 2020	31 May 2019
	\$'000	\$'000
Current		
Employee benefits	2,359	1,917
	2,359	1,917
Non-current		
Employee benefits	679	681
	679	681

Note 11: Lease Liabilities

	SLSQ Group	
	31 May 2020	31 May 2019
	\$'000	\$'000
Current		
Lease Liabilities	630	-
	630	-
Non-current		
Lease Liabilities	1,619	-
	1,619	-

Note 12: Controlled Entities

The consolidated financial statements incorporate the assets, liabilities and results of the following subsidiaries, in accordance with the accounting policy described in Note 1(c):

- Cairns S.L.S. Supporters Club Inc
- Agnes Water Surf Life Saving Club Inc

The Cairns S.L.S. Supporters Club Inc is considered a controlled entity by way of control of the Management Committee by representation of Surf Life Saving Queensland Board Members and senior management, and the ability to control the day to day finance, and operations of the Cairns S.L.S. Supporters Club Inc. Control was obtained in September 2008. The current economic environment is challenging and Cairns S.L.S. Supporters Club Inc. has reported operating losses in both the current and prior financial years. In the prior financial year, non current assets were impaired due to uncertainty over future operating cash flows.

The Agnes Water Surf Life Saving Club Inc is considered a controlled entity by way of control of the Management Committee by representation of Surf Life Saving Queensland senior management and the ability to control the day to day finance, and operations of the Agnes Water Surf Life Saving Club Inc. Control was obtained on 28 October 2015.

Notes to and forming part of the Consolidated Financial Statements for the Year Ended 31 May 2020

Note 13: Capital Commitments

At 31 May 2020, the Group had capital commitments of \$1.626m for two aviation engines (2019: \$nil). Further expenditure will be incurred to bring the aviation asset ready for use.

Note 14: Contingent Liabilities

There are no contingent liabilities as at the reporting date which would have a material effect on the Group's financial statements as at 31 May 2020 (2019: \$Nil).

Note 15: Events after the reporting period

There have been no significant events occurring after the balance date which may affect either the Association's operations or results of those operations or the Association's state of affairs.

Note 16: Economic dependency

Surf Life Saving Queensland is dependent on state funds from the Queensland Fire and Emergency Services and distributions from Surf Life Saving Australia, as well as other sponsorship agreements.

Note 17: Auditors' Remuneration

	SLSQ Group	
	31 May 2020	31 May 2019
	\$	\$
Amounts paid or due and payable to BDO Audit Pty Ltd and related network firms for:		
Audit and review of financial statements		
Group	62,000	62,000
Controlled entity	17,000	23,000
Total audit and review of financial statements	79,000	85,000
Non-audit services		
Taxation services	-	9,200
Total non-audit services	-	9,200
Total services provided by BDO	79,000	94,200

Notes to and forming part of the Consolidated Financial Statements for the Year Ended 31 May 2020

Note 18: Parent information

	31 May 2020 \$'000	31 May 2019 \$'000
Statement of Financial Position		
Assets		
Current Assets	18,060	11,416
Non-current Assets	11,976	10,606
Total Assets	30,036	22,022
Liabilities		
Current Liabilities	6,346	4,798
Non-current Liabilities	1,426	680
Total Liabilities	7,772	5,478
Association's Funds		
Retained earnings	22,264	16,544
Total Association's Funds	22,264	16,544
Summarised Statement of Profit or Loss and Other Comprehensive Income		
Total surplus/(deficit)	5,720	(3,494)
Total Comprehensive Income/(Loss)	5,720	(3,494)

Contingent liabilities

Surf Life Saving Queensland had no contingent liabilities as at the reporting date which would have a material effect on the Association's financial statements as at 31 May 2020 (2019: \$Nil).

Capital commitments

At 31 May 2020, the Group had capital commitments of \$1.626m for two aviation engines (2019: \$nil). Further expenditure will be incurred to bring the aviation asset ready for use.

Notes to and forming part of the Consolidated Financial Statements for the Year Ended 31 May 2020

Note 19: Related Party Transactions

Related Parties

The Group's main related parties are as follows:

a. **Key management personnel**

Any person(s) having authority and responsibility for planning, directing and controlling the activities of the Group, directly or indirectly, including any director (whether executive or otherwise) of that Group is considered key management personnel.

For details of disclosures relating to key management personnel, refer to Note 20.

b. **Other related parties**

Other related parties include close family members of key management personnel and entities that are controlled or significantly influenced by those key management personnel, individually or collectively with their close family members.

c. **Transactions with related parties**

Transactions between related parties are on normal commercial terms and conditions no more favourable than those available to other parties unless otherwise stated.

Other than the remuneration of the Key Management Personnel (as disclosed in Note 20), there were no other transactions with related parties during the year.

Note 20: Key Management Personnel Compensation

The totals of remuneration paid to key management personnel (KMP) of the Group during the year are as follows:

	SLSQ Group	
	31 May 2020	31 May 2019
	\$	\$
Key management personnel compensation	1,122,974	1,263,631

Note 21: Interest in the Surf Life Saving Rescue Fund Trust

Surf Life Saving Queensland invests both withdrawable and perpetuity funds in the Surf Life Saving Rescue Fund Trust which is administered by Surf Life Saving Foundation as the corporate Trustee. Withdrawable funds are included in Surf Life Saving Queensland's statement of financial position as Financial assets at fair value through profit or loss. Earnings and movements in the fair value of withdrawable investments are included in the statement of profit or loss.

Perpetuity Funds are held for the benefit of Surf Life Saving Queensland and, in accordance with the Surf Life Saving Rescue Fund Trust Deed, submissions can be made (on either a regular or ad hoc basis) of specific proposals for application of the Perpetuity Fund to achieve charitable purpose. These funds are not recognised in the statement of financial position. At 31 May 2020, Surf Life Saving Queensland had \$6.809m (2019: \$11.958m) held in perpetuity funds in the Trust.

Subsequent to the end of the financial year, a redemption request has been lodged with the Surf Life Saving Rescue Fund Trust for all remaining funds on balance, to be redeemed for investment by Surf Life Saving Queensland directly.

Notes to and forming part of the Consolidated Financial Statements for the Year Ended 31 May 2020

Note 22: Financial Risk Management

The Group's financial instruments consist mainly of deposits with banks, short-term investments, held-for-trading financial assets, accounts receivable and accounts payable.

The carrying amounts for each category of financial instruments, measured in accordance with AASB 139: *Financial Instruments: Recognition and Measurement* as detailed in the accounting policies to these financial statements, are as follows:

	Note	SLSQ Group	
		31 May 2020 \$'000	31 May 2019 \$'000
Financial Assets			
Cash and cash equivalents	4	6,181	1,782
Loans and receivables	5	2,637	2,045
Financial assets at fair value through profit or loss		6,294	7,194
Total Financial Assets		15,112	11,021
Financial Liabilities			
Trade and other payables	9	1,883	1,867
Borrowings		107	172
Lease liabilities	11	2,249	-
Total Financial Liabilities		4,239	2,039

Refer to Note 23 for detailed disclosures regarding the fair value measurement of the Group's available-for-sale assets.

Notes to and forming part of the Consolidated Financial Statements for the Year Ended 31 May 2020

Note 23: Fair Value Measurements

The Group has the following assets, as set out in the table below, that are measured at fair value on a recurring basis after the initial recognition.

The Group does not subsequently measure any liabilities at fair value on a recurring basis.

The Group has no assets or liabilities that are measured at fair value on a non-recurring basis.

	SLSQ Group	
	31 May 2020	31 May 2019
	\$'000	\$'000
Recurring fair value measurements		
<i>Financial Assets</i>		
Financial assets at fair value through profit or loss	6,294	7,194
Total Financial Assets Recognised at Fair Value	6,294	7,194

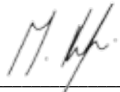
- (i) For investments in listed shares, the fair values have been determined based on closing quoted bid prices at the end of the reporting period.
- (ii) For investments in unlisted shares, the fair values have been determined using a market approach using sector price-earnings ratio of similar sized listed entities.

Statement by Members of the Committee

The Members of the Committee of Surf Life Saving Queensland declare that:

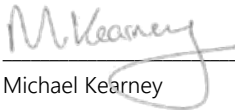
1. The consolidated financial statements, comprising the consolidated statement of profit or loss and other comprehensive income, consolidated statement of financial position, consolidated statement of changes in association's funds, consolidated statement of cash flows and accompanying notes, are in accordance with the Australian Charities and Not-for-profits Commission Act 2012 and the Associations Incorporation Act 1981 and:
 - a. comply with Accounting Standards – Reduced Disclosure Requirements (including the Australian Accounting Interpretations), the Australian Charities and Not-for-profits Commission Regulation 2013 and the Associations Incorporation Act 1981; and
 - b. give a true and fair view of the Group's financial position as at 31 May 2020 and of its performance for the year ended on that date.
2. In the Members' opinion, there are reasonable grounds to believe that the Group will be able to pay all of its debts as and when they become due and payable.

This declaration is made in accordance with a resolution of the Committee, and is signed for and on behalf of the Committee by:



Mark Fife

Director



Michael Kearney

Director

Dated this 2nd Day of September 2020

INDEPENDENT AUDITOR'S REPORT

To the members of Surf Life Saving Queensland

Report on the Audit of the Financial Report

Opinion

We have audited the financial report of Surf Life Saving Queensland (the registered entity) and its subsidiaries (the Group), which comprises the consolidated statement of financial position as at 31 May 2020, the consolidated statement of profit or loss and other comprehensive income, the consolidated statement of changes in association's funds and the consolidated statement of cash flows for the year then ended, and notes to the financial report, including a summary of significant accounting policies, and the responsible entities' declaration.

In our opinion the accompanying financial report of Surf Life Saving Queensland, is in accordance with Division 60 of the *Australian Charities and Not-for-profits Commission Act 2012* and the *Associations Incorporation Act 1981*, including:

- (i) Giving a true and fair view of the Group's financial position as at 31 May 2020 and of its financial performance for the year then ended; and
- (ii) Complying with Australian Accounting Standards - Reduced Disclosure Requirements and Division 60 of the *Australian Charities and Not-for-profits Commission Regulation 2013* and the *Associations Incorporation Act 1981*.

Basis for opinion

We conducted our audit in accordance with Australian Auditing Standards. Our responsibilities under those standards are further described in the *Auditor's responsibilities for the audit of the Financial Report* section of our report. We are independent of the Group in accordance with the auditor independence requirements of the *Australian Charities and Not-for-profits Commission Act 2012* (ACNC Act) and the ethical requirements of the Accounting Professional and Ethical Standards Board's APES 110 *Code of Ethics for Professional Accountants (including Independence Standards)* (the Code) that are relevant to our audit of the financial report in Australia. We have also fulfilled our other ethical responsibilities in accordance with the Code.

We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Responsibilities of responsible entities for the Financial Report

The responsible entities of the registered entity are responsible for the preparation and fair presentation of the financial report in accordance with Australian Accounting Standards - Reduced Disclosure Requirements and the ACNC Act, and for such internal control as the responsible entities determine is necessary to enable the preparation of the financial report that is free from material misstatement, whether due to fraud or error.

In preparing the financial report, responsible entities are responsible for assessing the Group's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the responsible entities either intends to liquidate the Group or to cease operations, or has no realistic alternative but to do so.

Those charged with governance are responsible for overseeing the registered entity's financial reporting process.

Auditor's responsibilities for the audit of the Financial Report

Our objectives are to obtain reasonable assurance about whether the financial report as a whole is free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with the Australian Auditing Standards will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of this financial report.

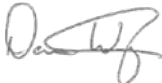
A further description of our responsibilities for the audit of the financial report is located at the Auditing and Assurance Standards Board website (<http://www.auasb.gov.au/Home.aspx>) at:

http://www.auasb.gov.au/auditors_responsibilities/ar3.pdf

This description forms part of our auditor's report.

BDO Audit Pty Ltd

BDO



D P Wright

Director

Brisbane, 02 September 2020





SURF RESCUE

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SURF

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OUR PARTNERS

PRINCIPAL



GOVERNMENT



COMMUNITY, BUSINESS & MEDIA





QUEENSLAND

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